CELEBRATING 33 YEARS OF AFRICAN AMERICAN NEWS

The Dayton Weekly NEWS

AN AFRICAN AMERICAN COMMUNITY NEWSPAPER

Presort Standard U.S. Postage PAID Dayton, OH Permit #241

November 20 - 27, 2026 Vol. 33, Issue 8 $1.00

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daytonweeklyonline.com

Dayton Weekly News Turns 33 With Thanks, and a New Chapter In Print

As the paper marks its anniversary this Thanksgiving, we look back at how it started and ahead to a themed monthly print edition in 2027.

By RoShawn Winburn, Publisher

This Thanksgiving, Dayton Weekly News marks 33 years of covering Dayton's African American community, since 1993. The anniversary comes at a turning point. The paper has spent much of 2026 restructuring, and in the coming year, plans to reintroduce a themed monthly print edition. Before we look ahead, we want to say thank you.

Around the table

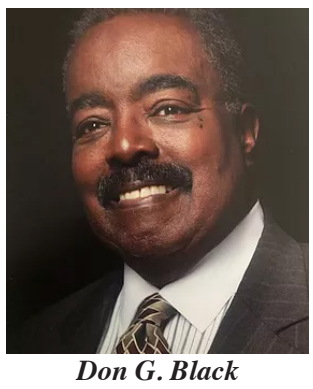
Across Dayton and the Miami Valley this week, families will pull extra chairs up to the table, cook the dishes someone's grandmother taught them and make time to remember the people who aren't there this year. Some will gather in homes that have hosted the holiday for generations. Others will start new traditions, or set a place for a neighbor who would otherwise eat alone.

For many Black families, the food is what gets everyone in the door, but the stories are what people carry home. Thanksgiving is when history gets passed down, when elders are honored and when the sacrifices that made our lives possible get remembered.

We're stronger when we stay connected to one another. This belief is also the reason this newspaper exists.

Don G. Black founded Dayton Weekly News to give the community a paper that reflected its own life. It was a place to celebrate accomplishments and dig into the issues that mattered. He printed voices that might otherwise go unheard.

Donerik G. Black carried that work forward,



Don G. Black

after his father's passing. He, along with the writers, contributors, advertisers, community partners and readers, kept the paper going year after year.

After 33 years, the paper's history belongs to all of them. We hold it with gratitude and the understanding that it's now ours to look after. The way families hold the traditions they bring to the Thanksgiving table.

Community depends on local news

Black families have long

Continued on Page 2

Ponitz Construction Teacher Wins National Carhartt Steel Apple Award

Michael Manuel's students are using the classroom to rebuild spaces at Dayton schools, starting with an accessible garden at Belle Haven Elementary.



By Dayton Weekly News Editorial Staff

Michael Manuel teaches construction at David H. Ponitz Career Technology Center. Carhartt has named him one of four recipients of its 2026 Construction Educator Steel Apple Award.

The award honors educators who prepare students for careers in the skilled trades. It comes with a $10,000 grant to support and expand Ponitz's construction program. Carhartt staff surprised Manuel with a celebration in his classroom and gave him and his students new work gear. Dayton Public Schools also featured the honor in a video.

Much of the work that earned Manuel attention is happening outside Ponitz.

Building beyond the classroom

Manuel calls the effort the Classroom to

Continued on Page 8

CareFlight Capital Campaign Receives Transformational Gift

Major gift advances Premier Health Hospital Foundations' Care in the Air campaign supporting a new CareFlight medical helicopter

The Miami Valley Hospital Foundation and Premier Health announced today a transformational $3.5 million gift from Mark and Kim Human to the Care in the Air campaign, representing the lead gift toward the Foundation's commitment to a new, state-of-the-art CareFlight medical helicopter.

The Care in the Air campaign brings together the four Premier Health Hospital Foundations to raise

$13 million in philanthropic support for a new CareFlight aircraft.

"We are incredibly grateful to Mark and Kim for their generous support of CareFlight and the patients we serve," said Jenny M. Lewis, MBA, CFRE, system vice president of philanthropy at Premier Health. "Their gift is an important step toward fulfilling our four Foundations' commitment to the new aircraft and will help CareFlight continue serving our communities for years to come."

Both born at Miami Valley Hospital and raised in the Dayton region, Mark and Kim Human have maintained a strong connection to the community. Their shared commitment to service includes Mark's time in the U.S. Air Force and Kim's service in the U.S. Navy.

"We've been incredibly blessed, and we believe it's important to share those blessings with others," said Mark. "We wanted to give back to our community and support the causes that mean the most to us."

Kim's connection to

Continued on Page 9



Dayton's "Funkbassador" Storms Michigan On Three-Day Cultural Blitz

David Webb rallies Detroit legal minds, pays tribute at Hitsville U.S.A., and hits the airwaves in Ann Arbor to champion global Funk preservation.

DETROIT & ANN ARBOR, Mich. — Hailing from Dayton, Ohio—widely celebrated as the Funk Capital of the World—cultural trailblazer David Webb is sweeping across Michigan on an action-packed, three-day promotional tour to rally support for the global legacy of Funk music.

As Founder and CEO of The Funk Music Hall of Fame & Exhibition Center (TheFunkCenter) and Executive Producer of The Dayton Scene Radio Show, Webb arrived in the Great Lakes State with a clear, urgent mission: mobilize students, educators, legal professionals, and music lovers to back the nonprofit museum and cultural hub.

INSPIRING DETROIT'S FUTURE LEGAL MINDS

Webb launched his tour at the University of Detroit Mercy School of Law (George J. Asher Law Clinic Center, 651 E. Jefferson Ave.), serving as a featured guest speaker. Hosted by Clinic Co-Directors, Professors, and Supervising Attorneys Steven Rich and Chelsea Everson—who serve as Legal Counsel for both TheFunkCenter and The Dayton Scene Radio Show—Webb command-



ed the room with a dynamic session on music industry evolution, the arts, and the vital role of non-profit cultural institutions.

Joined by retired attorney and professional musician Ralph McKee, Webb challenged aspiring lawyers with real-world industry scenarios. The students met the moment with sharp intellect, humor, and infectious energy, volunteering their legal expertise to help elevate TheFunkCenter into a premier international destination.

HONOR ROLL: DETROIT MERCY LAW CONTRIBUTORS

Special recognition goes to the students and faculty powering this partnership:

Students: Ryan Corazza, Aidan Bottrell, Solana Bryson, Grace Obeid, Ethan Major, and Mohsin Haider

Faculty: Professors Steven Rich and Chelsea Everson

MUSICAL WORLDS COLLIDE ON WEST GRAND BOULEVARD

Following morning sessions at the law school, two titans of American music history intersected when Steven Rich escorted Webb—

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Local

Miami Valley Weather 5 day Forecast

Saturday	Sunday	Monday	Tuesday	Wednesday
Sunny	Rain	Sunny	Mostly Cloudy	Cloudy
High 70	High 68	High 53	High 44	High 44
Low 34	Low 38	Low 35	Low 30	Low 31



DML Holiday Closing

All Dayton Metro Library locations will be closed Thursday, November 26, for Thanksgiving and will return to normal hours of 9:30 am-6 pm Friday, November 27.

For more information, visit DaytonMetroLibrary.org or call the Library's Ask Me Line at 937.463.2665.

Greater Dayton RTA to Offer Free Rides on Thanksgiving Day



The Greater Dayton Regional Transit Authority (RTA) will offer free rides systemwide on Thanksgiving Day, Thursday, Nov. 26, 2026, to help residents attend holiday gatherings and community events. Free rides will be available all day on both fixed-route and paratransit services.

One of those events is the Feast of Giving, which will take place from 11 a.m. to 2 p.m. at the Dayton Convention Center. RTA is among the community partners supporting the event, which provides a free Thanksgiving meal, live music and family activities. The event is free and open to the public.

Riders are encouraged to use the Transit app, or RTA's official real-time information and trip-planning available at www.iriderta.org to plan their trip to Thanksgiving Day events.

Dayton Weekly News Turns 33 With Thanks, and a New Chapter In Print...

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been a source of resilience, cultural memory, economic cooperation and social progress. Yet, our communities have never been held together by households alone. Churches, neighborhood groups, schools, small businesses, fraternities, sororities and civic organizations have filled in the rest, and in many ways they've served as an extended family.

You can see it in small moments. It takes a village. So, a neighbor keeps an eye on someone's child. A church member drops off a plate. A business owner gives a young person a first job. A teacher sees potential in a student who is struggling. An elder explains what used to stand on a corner before the building came down.

People need to know what's happening around them, which decisions will affect their families and where the opportunities are. We're doing our part through local journalism, to give people a way to be connected and engaged in their community, because those connections don't maintain themselves.

For Dayton Weekly News, 2026 has been a year of transition and restructuring. Families sometimes adjust their traditions to make room for a new generation. We've done something similar, stepping back to ask how the paper can best serve a community that gets its news very differently than it did when the first issue came off the press.

Readers now find news on websites, in email newsletters, on social media, through video and podcasts, and mostly on their phones. They expect it to be timely and easy to reach, and they want a voice in the conversations that affect their lives. We intend to meet them there without losing sight of why the paper was started.

Our mission is to build community by delivering news and information that empowers people to act.

In practice, that means reporting what happened, then explaining what it means for your household and your neighborhood and what you can do about it. That holds whether the story is about schools, jobs, health, housing, local government, culture or starting a business.

For 2027, Dayton Weekly News plans to return with a themed monthly print edition. Each issue will focus on a single subject, with planned themes including financial wellness, Black history, education, homeownership, entrepreneurship, health and community development.

We also plan to strengthen our digital coverage, open more space for community contributors and build partnerships that help us reach readers across the Miami Valley and beyond.

We want this to be a paper where residents find opportunities, organizations reach the people they serve, businesses find new customers and neighbors see their own accomplishments in print.

Thank you

To the readers who have been with us since the beginning, and to those who found us more recently, thank you. You've shared our stories, supported our advertisers, sent in announcements, written articles and made Dayton Weekly News part of your routine. Your loyalty has kept the paper tied to the community it was created to serve.

We're equally grateful to the advertisers, community organizations, contributors and partners who see support for local journalism as an investment in the community itself.

This holiday, as you give thanks for what you've received, we hope you'll also think about what's worth passing on. Our parents and grandparents gave us traditions, and our elders built institutions. Keeping them strong for the next generation is our work now.

From all of us at Dayton Weekly News, we wish you and your loved ones a safe, joyful and blessed Thanksgiving.

The Dayton Weekly NEWS
An African-American Community Newspaper

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Closer Than a Brother

He's closer than any brother could be,
A faithful friend who stands by me.
He won't talk behind my back,
Or disappear when life turns black.

Through good and bad, he's always there,
With words of wisdom and a heart that cares.
He lifts me up when I am down,
And keeps me from sinking when troubles surround.

He speaks the truth and leads the way,
Even when the truth is hard to say.
He knows my weaknesses and helps me grow,
Showing me things I need to know.

Closer than a brother, faithful to the end,
Jesus is my greatest friend.

By Martel Kelly
Sponsored by Remind4you.com



Editorial & Comments

Wisdom Around the Table



Seven Thanksgiving conversations that help teens think about their future, and help the adults who love them listen

Every family table holds a kind of wisdom you won't find in a textbook. It lives with the grandmother who built a career when doors were closed to her, the uncle who learned a trade and later opened his own shop, the parent who finished a degree while raising children. For many Black families in Dayton and across the Miami Valley, Thanksgiving is where those stories get passed down, right along with the recipes.

That wisdom runs in both directions, though. The teenagers at the far end of the table are growing up in a world shaped by new technology, rising living costs and changing ideas about work and school. They know things about that world the adults may not. This year, the most useful thing a family can offer its young people may be better questions, and the patience to hear the answers.

Sooner or later, someone will ask the familiar one: "So, what are you going to do after graduation?"

It usually comes from love. But to a teenager still figuring out who they are, it can feel like a pop quiz in front of the whole family. Few teens can map out their adult lives between the turkey and the sweet potato pie, and they shouldn't have to.

Here are seven conversations that tend to go further.

1. "What are you really into right now?"

Before getting to colleges, careers or paychecks, find out what holds their attention. A teen who designs clothes, edits videos, works on cars, cooks for friends, plays competitive games or looks after younger kids may be showing talents that never appear on a report card.

Ask what they enjoy, what they'd like to learn and what they could work on for hours without getting bored. Then help them see where those interests could lead, whether that's a career, a business or a skill they haven't considered yet.

2. "What does success look like to you?"

For many parents and grandparents, success followed a familiar path: a college degree, a steady employer, a house and a pension.

Today's teens are entering a different economy. Some want that traditional route. Others care more about owning a business, setting their own schedule, doing creative work or making a difference in their community.

Ask what kind of life they hope to build before assuming your definition should become theirs. That opens the door to an honest talk about financial stability, personal fulfillment, responsibility to the community and the tradeoffs every choice carries.

3. "Do you know all the paths open to you?"

College remains an important option. It isn't the only one. Teens in the Dayton region can look at four-year universities, community colleges, skilled trades, apprenticeships, military service, professional certifications and entrepreneurship.

A student who likes technology might pursue a computer science degree, a shorter technical program or industry certifications. One drawn to construction might start with an apprenticeship that pays while it trains.

Whether a teen plans to go to college matters less than whether they understand what each path offers and what it asks of them. Encourage them to explore without ranking one route above the others.

4. "What worries you most about growing up?"

Adults sometimes forget how intimidating independence can feel. Teens may be anxious about paying for school, finding work, handling money, leaving home or letting their families down. Some doubt their own abilities or fear making the wrong choice.

Let them say it without rushing to correct, criticize or dismiss. Then consider sharing a mistake, setback or detour from your own life. Hearing that an adult they respect struggled before finding their footing can do more good than another lecture about hard work.

5. "How much do you know about handling money?"

Independence takes more than a paycheck. Young adults need to understand budgeting, saving, credit, debt, taxes, insurance and what everyday life actually costs.

Make it concrete. Ask what they think an apartment rents for, what it takes to keep a car running or how much a month of groceries runs. Talk about the gap between what a job pays and what lands in the bank after taxes and deductions. For teens headed to college, cover scholarships, grants and student loans, and weigh what a program costs against what it's likely to pay.

Keep the money conversation going after the holiday. It's far better than waiting until a young person learns the lesson through an expensive mistake.

6. "Who in our family could help you explore this?"

Some of the best resources a teen has may already be sitting at the table. An uncle in manufacturing, a cousin who owns a business, an aunt in health care or a grandparent who spent decades in public service can explain what their work really involves and how they got started. They may also know people worth meeting.

Advice goes furthest when it turns into action. Instead of telling a teen to "look into" a field, offer to set up a workplace visit, introduce them to someone in the industry, look over a résumé or help research a training program.

7. "What's one thing we can help you do before next Thanksgiving?"

Big goals get easier when they're broken into steps. One high school student might want to visit three colleges, land a summer internship, open a savings account or start learning a trade. Another might want to launch a small business, raise their grades or find a mentor.

Ask them to name one goal and the kind of help that would make a difference. Then follow through. A promise made over dinner becomes a plan when the family checks in during the year and notices the progress.

Listening is part of the wisdom

The stories elders carry, of building careers despite discrimination, of earning degrees while raising families, of starting businesses with little money, are some of the most valuable things a young person can inherit. They land best when the teen feels heard first.

The point of these conversations is to help young people develop the confidence, judgment and relationships they'll need to make their own decisions. So ask thoughtful questions this Thanksgiving. Listen closely. Share your own experiences without holding them up as the measuring stick.

And leave room for the possibility that a teenager doesn't need their whole life figured out before dessert.

Something to Consider:
Maintaining an Attitude of Gratitude

By: Brenda Cochran
Contributing Writer



Brenda Cochran

Have you notice that the month of November is the one when we think about Thanksgiving coming and maybe the beginning of winter days. It is common to hear people talk about asking the question of whether we are grateful for the things that we have? This idea of adopting gratitude isn't something that sounds nice only at Thanksgiving, it's really a lifestyle and a mindset choice that will change your life and how you really view the life that you have.

Gratitude means a lot of different things to a lot of different people, but one thing that it always the same- it is always very important. Not thinking about the month of November, don't you think that it would be really positive if we decided to carve out five minutes of our day for a little gratitude session. I think that it would gain perspective even when all around us is rather chaotic or too busy.

It is wonderful to think of the Thanksgiving season with the fun family get-together's, delicious aromas coming for the kitchen, but it isn't having that fancy feast, awaiting us, or the beautifully decorated table, it's maintaining an attitude of gratitude.

Our practicing gratitude can have not only physical, mental, and social benefits that can help us through the business of the season and the rest of the years, we can also share a list of reminders that allows us to act more gracious and gain a better grip on all of those holiday demands.

There are several ways to practice gratitude like we really mean it: Begin by designating a daily TIME TO SAY "THANKS." The Thanksgiving holiday is a delicious national holiday that reminds us to feel thankful, but gratitude can – and should be a year-round thing. Think about this – before you carve that turkey, try carving out some time to say 'thanks' for something good in your life – and then do it again each day. Certainly, you're really busy, but it wouldn't take too long – only a minute or two. Choose three things you're thankful for and do it every day before you sit down to dinner, or right before you go to bed. You can also give thanks as soon as you wake up, which would be starting your day in the best possible way!

You could also keep a gratitude journal. Perhaps you need somewhere to store all those thankful thoughts that you keep thinking about. You could try writing them down in a journal or notebook. I keep all the positive thoughts that I learn listening to Charles Stanley, my minister and from Bible Study, so we could practice writing our thankful thoughts down in a special book. You might even find this practice reinforcing them, making them feel more firm and real in our minds.

In order to feel more at-peace in the present, it might be helpful to reflect on what's happened in the past. Try to find a moment during your day that you can meditate, recite a prayer, or look back on those decisions and events that have led you to where you are right now. I think that doing so can help you to have a greater appreciation for your current situation.

Send thank-you-notes. We usually deal with sending these notes to say thanks for the nice presents we receive, but they are also nice for expressing your appreciation for an individual who was able to get you through a difficult situation. This lets him/her know how much you appreciate and remain grateful for the help you received. These notes can also brighten an old friend, an old teacher or someone who is unable to get out.

Practicing gratitude doesn't mean that your life is perfect, it just means that you're taking time to acknowledge that in spite of how crazy things seem to be these days, you do appreciate the good that IS in your life.

Perhaps you have noticed that I love quotes. I found two perfect ones for maintaining an attitude of gratitude. Both are Anonymous. The first is: ***"It's not happiness that brings us gratitude. It's gratitude that brings us happiness".***

The next one is really perfect. It reads: ***"Today I choose to live with gratitude for the love that fills my heart, the peace that rests within my spirit, and the voice of hope that says all things are possible."***

Classified

IFB GD 26-56R Power Washing

PURPOSE

The Greater Dayton RTA is seeking quotes for power washing services for five (5) hubs that include platforms, sidewalks, and bus lanes.

PROJECT REPRESENTATIVES

Procurement Representative: Angelique Carey
RTA Project Manager: Daron Brown & Lee Stevens

SCHEDULE

Release Date	11/13/2026
Advertising Date (Transit Talent)	11/13/2026
Advertising Date (Dayton Weekly)	11/13/2026 & 11/20/2026
Pre-Bid/Proposal Conference	**12/02/2026 @ 10:30 AM**
Questions, Clarifications, and RFAE Due	12/09/2026 @ 5:00 PM
Proposals Due	12/16/2026 @ 10:00 AM
Evaluations Due (If applicable)	N/A
Draft Board Package	12/23/2026
Leadership Team, F/P Meeting	01/06/2027 & 01/19/2027
Award Date	02/02/2027

METHOD OF PROCUREMENT

This procurement is an IFB. Determination of the company awarded the contract based on price is acceptable.

CONTRACT TYPE

Contract Duration & Basis of Pricing: Pricing will be firm-fixed for sixty (60) months.
Delivery & Quantity: Quantity and delivery undeterminable.

FUNDING & DBE REQUIREMENT

This will be funded with federal funds. There is no DBE goal for this project.

Culture

Why Is Everyone Prepping Right Now? A Calm, Practical Guide For Miami Valley Families

Searches for emergency food and go bags spiked twice this fall. Here's what a family of four actually needs, when to build it, and the one kit most prepping guides forget.



By Dayton Weekly News
Editorial Staff

Somewhere between a frozen bank app and a grounded flight, a lot of Americans typed the same question into Google: Why is everyone prepping right now?

That exact phrase became a "breakout" search this fall, according to Google Trends, meaning interest in it grew too fast for the tool to measure as a percentage. In Ohio, a close cousin climbed the same way: Should I be prepping?

The numbers behind the question came in two waves. In late October, national search interest in "emergency food" jumped to roughly six times its normal level. It fell back, then hit a new high on Nov. 17. Interest in "prepping" and "emergency kit" followed the same pattern, and in Ohio, searches for "generator" reached their highest point of the past three months that same day.

Retailers felt it too. Survival Frog, an online survival-gear seller, saw sales rise 450% between Oct. 27 and Nov. 16 compared with prior weeks, founder Byron Walker told Axios, with most orders coming from first-time customers. Food led demand, followed by radios, solar generators, battery packs and water filters.

What set it off

The first wave started with a misunderstanding. On Sept. 30, Defense Secretary Pete Hegseth unveiled an initiative called FORTRESS that would require major military installations to keep running on their own for at least 90 days if civilian systems fail. On social media, that became a rumor of a coming "90-day blackout" for everyone else. It wasn't. The 90-day standard applies to military bases, not households.

The second wave had a more concrete cause. Over six days in mid-November, a string of unrelated tech failures hit systems most families use without thinking:

- **Nov. 12:** A major Microsoft Exchange Online outage disrupted Microsoft 365 services.
- **Nov. 13:** The FAA halted flights across U.S. airspace for nearly five hours.
- **Nov. 16:** Customers of JPMorgan Chase, Wells Fargo, Capital One and other banks temporarily lost access to their money.
- **Nov. 17:** A faulty Apple update knocked out iCloud and other services.

Director of National Intelligence Jay Clayton and Secretary of State Marco Rubio said the incidents were separate events caused by companies patching and upgrading systems, not a coordinated attack. Vice President JD Vance told Fox News this week that Americans don't need to stockpile. "My answer to that is no," Vance said. "We don't see a crisis coming down. But you have to be prepared for everything."

That last sentence is where most emergency planners would start.

The gap is real, even without a crisis

National surveys released this fall show the distance between worry and readiness. A United Way Worldwide and Verizon survey of 3,700 U.S. adults, conducted by KRC Research this summer, found 60% are concerned a natural disaster could affect their household in the next year, but only 15% would feel very prepared. A COUNTRY Financial survey released in September found 84% of Americans are concerned about severe weather while 11% feel highly prepared.

Other governments have put numbers on it. The United Kingdom asks households to be able to manage on their own for three days. Japan suggests at least three days of food and water, ideally a week. Germany recommends a 10-day supply. In the U.S., Ready.gov, the federal preparedness site, recommends one gallon of water per person per day for several days, plus at least a several-day supply of non-perishable food.

Nobody in that group is calling for 90 days in the basement.

Why it matters here

The Miami Valley doesn't need a rumor to know what a long week looks like. When the Memorial Day tornadoes hit in 2019, Dayton's water plants lost power. Every Dayton and Montgomery County water customer went under a boil advisory that lasted four days, and at one point about 60,000 Dayton customers had no water at all, according to Associated Press reports. In Trotwood, 59 homes were destroyed and nearly 500 damaged.

Families who had a few cases of water and a working flashlight that week were not doomsday preppers. They were just a few days ahead.

What a family of four needs, in order

Planners suggest building in three layers. Don't try to buy it all this weekend. Panic buying costs more and empties shelves for neighbors.

Layer 1: Go-bags (72 hours, grab and leave). One backpack per person, kept by the door with shoes beside it. This is the answer to the search "what should be in a go bag":

- 1 to 2 liters of water per person (1 liter for kids). Carrying a full three days of water adds about 25 pounds per person, so keep the rest at home or in the car.
- Three days of ready-to-eat food and snacks your kids will actually eat

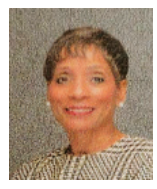
A headlamp or flashlight, spare batteries and a whistle for each person

- A seven-day supply of each person's medications, plus a written list of prescriptions
- Rain poncho, warm hat, gloves, socks and underwear
- For the family: a first-aid kit, a battery or hand-crank NOAA weather radio, a charged power bank, cash in small bills, spare keys and copies of IDs and insurance cards in a waterproof pouch
- For each child: a laminated card with their name, parents' phone numbers, your meeting places, any allergies and a photo, plus one small comfort item

Layer 2: Home reserve (14 days, shelter in place). This covers a long

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Ladies and Gentlemen



By: Carol Prewitt, President
Prewitt Consulting LLC, Civility an Etiquette Training

Leadership Etiquette

Leadership etiquette refers to the professional conduct, communication habits, and respectful behaviors leaders use to build trust, foster collaboration, and create a positive organizational culture. It includes integrity, accountability, clear communication, cultural awareness, and everyday courtesy that shapes how leaders influence and inspire others.

What Leadership Etiquette Means

Leadership etiquette is the set of unwritten standards guiding how leaders interact with teams and stakeholders. It shapes workplace culture, trust, and team morale.

Professional Appearance

The old saying, "You only have one chance to make a good first impression," is true. Dress for the position you hold. Make sure you are always well groomed and avoid wearing anything too flashy. If you aren't sure that an article of clothing or piece of jewelry is appropriate, it probably isn't. Save it for some other time.

Be Prepared

When you are conducting a meeting, be prepared with an agenda and back up information. No one wants to waste time while you thumb through your stack of paperwork during the presentation. Research the topic so you can have answers to likely questions.

Be Courteous

The people you are leading look up to you and are likely to mimic your style. You should always be polite and kind to everyone, from the members of your group to those you are serving. You don't have to be best friends with anyone, but they should feel comfortable discussing whatever is needed to get the job done.

Respect Time

Show respect for other people's time by never being late. When you walk in a half hour after the agreed upon time for a meeting, you risk losing the respect of your team because they'll feel that you don't appreciate them. Showing up on time lets others know that you respect them, which in turn will bring you the respect you need for your position.

Personal Space

Don't crowd anyone on your team. Everyone appreciates having adequate personal space, and it's nearly impossible to do a job with someone hovering too closely. Giving ample room shows the people you work with that you trust them to do their work.

Conversation

Get to know the people on your team by making conversation. When people feel that you like them for who they are outside of work, they're more likely to feel more of a part of the team. If you aren't sure what to say, practice making small talk with friends outside of your leadership role and have a few conversation starters in mind.

Undivided Attention

When you are responsible for a group of people on any kind of task, you'll garner more respect if you give them your undivided attention. You need to listen to their opinions, and even if you don't agree with them, thank them for their input.

Conflict Resolution

When you have a group of people on the same task, you are extremely likely to have differences of opinion. Give each side an opportunity to present their case and discuss how they came to their conclusion. Try to find a compromise. If you wind up making a decision that isn't popular, let the others know that you are responsible for the results in an unassuming and non-threatening manner. If you make an error in judgment or do something that brings a negative result, be prepared to offer a sincere apology and learn from your mistake.

Discretion

Leaders need to have discretion in all matters from above and below on the corporate personnel chart. If you are privy to a company secret, don't be the one who leaks the information. When your team has a heated discussion, keep it among those who are present. Your boss doesn't need to know that you had a near knockdown fight while working on the project. Others will trust you more if you exercise discretion.

Grammar

A good leader should use proper grammar or risk losing the respect of others. This includes meeting presentations, phone chats, email, text, and other forms of communication. It's also a good idea to avoid the use of email and text emoticons in most cases.

Feedback

You need to provide feedback in both directions – to your team and to those who have trusted you with this leadership position. That doesn't mean you should share the nitty-gritty details. The information should be matter-of-fact and to the point, as it relates to the job.

Give Credit

When someone goes beyond what is required or spends extra hours on a task, acknowledge his or her commitment to the job. Send an email to the person and copy it to your supervisor. The team member will appreciate it and respect you all the more for not trying to take credit for their idea or something they accomplished.

GET READY / FAMILY PREP GUIDE

THE PAPER KIT

What this month's outages actually tested

None of November's outages knocked out a power grid. They knocked out apps. For a few hours, people couldn't reach their bank, their cloud photos or their work email. That points to a kit most prepping guides skip: **a backup for everything your phone does.**

PUT THESE IN A ZIP BAG OR FOLDER BY YOUR GO-BAGS

- ☐ **Cash in small bills.** Card readers and banking apps both depend on systems that went down this month.
- ☐ **A written phone list.** Can your kids recite your number from memory? Write down family, your out-of-area contact, your doctor, your pharmacy and your landlord or utility.
- ☐ **Your prescription list.** Drug names, doses, prescriber and pharmacy number, for every person in the house.
- ☐ **Copies of key documents.** IDs, insurance cards, birth certificates and a recent bill showing your address.
- ☐ **A paper map** with your two meeting places marked: one near home, one outside the neighborhood.
- ☐ **Your bank's customer service number,** kept somewhere private.
- ☐ **A battery or hand-crank radio.** When phones and streaming fail, broadcast radio and NOAA weather radio still reach you.

Stay Informed. Stay Engaged. Build Together.

THE DWN

Real Estate

FOR SALE

6308 Hemingway Road,
Dayton, OH 45424

Howard Hanna Real Estate Services



$264,900 ACTIVE LISTING

4 BEDS	3 BATHS	2,052 SQ. FT.	969576 MLS #

Step inside to find bright living areas, an inviting layout, and thoughtful updates that make the home feel modern while still maintaining its classic charm.



LISTED BY
Clyde Corle
Howard Hanna Real Estate Services
(937) 371-3730
clydecorle@howardhanna.com

Equal Housing Opportunity

FOR SALE

3610 Laurel Fork Drive,
Clayton, OH 45415

Priority Plus Realty Inc.



$340,000 ACTIVE LISTING

3 BEDS	3 BATHS	2,936 SQ. FT.	965871 MLS #

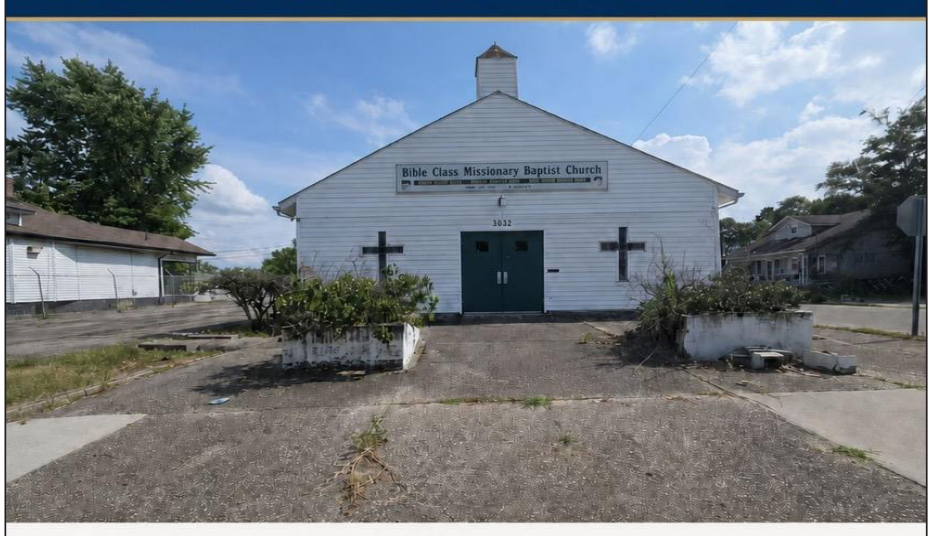
This beautifully updated split-level home offers an impressive 2,936 square feet of living space designed for comfortable everyday living and exceptional entertaining.



LISTED BY
Veronica Bedell-Nevels
Priority Plus Realty Inc.
(937) 603-1500
veronica.prioritypluslrealt@gmail.com

Equal Housing Opportunity

COMMERCIAL PROPERTY FOR SALE



3032 HOOVER AVENUE
DAYTON, OH 45402

$160,000

2,970± SQ. FT. • RETAIL / MIXED USE

2 buildings • 1 unit • 0.110 acre
Vacant • Class C • Mixed-use zoning

Full kitchen with eat-in dining area

Attached efficiency suite

Secure gated parking • 20 spaces

Suitable for office, educational, religious, community or other permitted commercial uses.



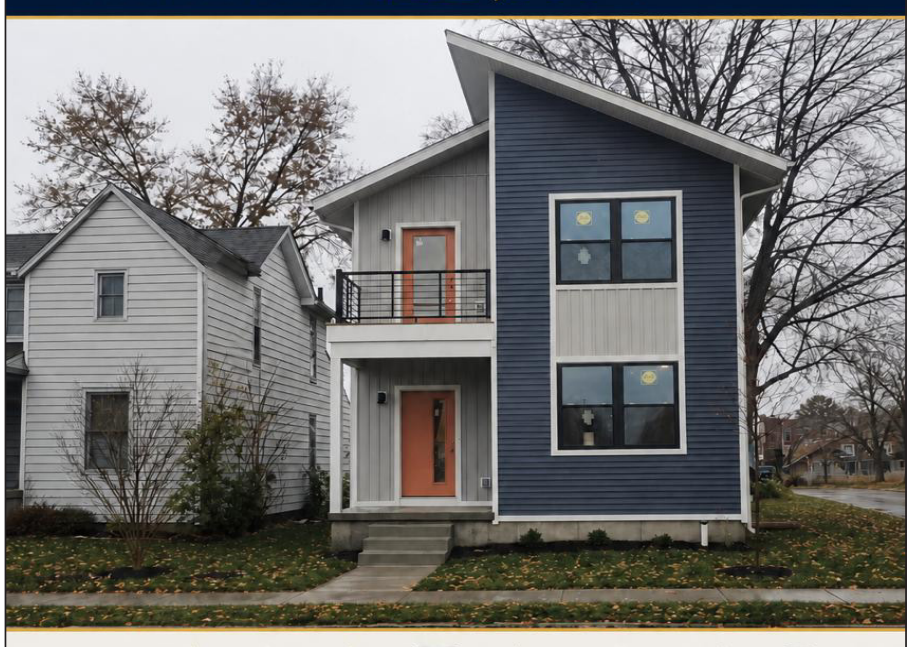
LISTED BY TAMMY DIXON
Keller Williams Advisors
TammyDixon@kw.com
(937) 609-6655

kw ADVISORS KELLERWILLIAMS. REALTY

HOME FOR SALE

1240 W 1ST STREET
DAYTON, OH 45402

$325,000 | ACTIVE LISTING



3 BEDROOMS	2 FULL BATHS 1 HALF BATH	1,432 SQ. FT.	SINGLE-FAMILY HOME	MLS #948004

A DISTINCTIVE MODERN HOME IN DAYTON



LISTED BY
KIM M. WILLIAMS
Howard Hanna Real Estate Services
kimwilliams@howardhanna.com
(937) 286-0410

Howard Hanna Real Estate Services

SCAN FOR ALL 12 LISTINGS

Why Is Everyone Prepping Right Now? A Calm, Practical Guide For Miami Valley Families...
Continued from Page 4

power outage, an ice storm or another boil advisory.

• Water: 56 gallons for a family of four (one gallon per person per day for 14 days). Fill a bathtub bladder when a storm is forecast, and keep unscented bleach and a filter as backup.

• Food: canned proteins, beans, rice, oats, peanut butter, shelf-stable milk and comfort foods. Buy what you already eat, so nothing goes to waste.

• Light and power: flashlights for everyone, a lantern per main room, batteries and a car phone charger

• Heat: cold-rated sleeping bags, wool blankets, hand warmers and a battery-operated carbon monoxide detector

• Sanitation: toilet paper, contractor bags and a 5-gallon bucket toilet kit

• Health: a 14- to 30-day supply of prescriptions where your pharmacist and insurer allow it, plus pain and fever reducers in adult and children's formulas

Layer 3: Long-term reserve (optional). If you want to go further, build toward 30 days slowly by buying one extra of what you already use each trip. Planners call it rotation. Many families in our community already know it by another name: Grandma's pantry.

When to do it

Pick a payday and start with the go-bags, then the water, then the pantry. Check everything every six months, on the same weekends you change your clocks. Kids outgrow clothes, batteries die and medicine expires. Hold two family drills a year, one for tornadoes and one for leaving the house quickly.

A safety line that doesn't bend

Never run a generator, grill, camp stove or propane heater indoors, in a garage, tent or vehicle. Carbon monoxide has no smell. Run generators at least 20 feet from the house.

Don't prep alone

The United Way and Verizon survey pointed to something prepping videos rarely mention: personal networks are a key, and often overlooked, part of being ready. The most useful thing on your list may be a conversation. Know which neighbor uses oxygen or dialysis, who has a newborn, who doesn't drive. Ask your church or block club whether it keeps a phone tree. A family with a full pantry and no neighbors is less ready than a street that checks on each other.

That's the old way of doing this, and it still works.

FOR SALE

514 Snowglen Drive,
Englewood, OH 45322

Howard Hanna Real Estate Services



$248,900 ACTIVE LISTING

3 BEDS	2 BATHS	1,880 SQ. FT.	966073 MLS #

Discover a harmonious blend of comfort and convenience in this Englewood residence, offering an inviting atmosphere perfect for a relaxed lifestyle.



LISTED BY
Trina Johnson
Howard Hanna Real Estate Services
(937)620-4370
trinajohnson1046@gmail.com

Equal Housing Opportunity

Real Estate

FOR SALE

5216 Hoover Avenue,
Dayton, OH 45417

kw COMMUNITY PARTNERS KELLERWILLIAMS REALTY



$145,000 ACTIVE LISTING

3 BEDS	2 BATHS	925 SQ. FT.	970589 MLS #

Step inside to find fresh paint, brand-new carpet, and updated bathrooms that give the home a fresh, inviting feel. The kitchen features all brand-new appliances, making settling into your new home even easier!



LISTED BY
Cayla Forest
Keller Williams Community Partners
(937) 552-5092
buywithcayla@gmail.com

Equal Housing Opportunity

FOR SALE

1533 Olmsted Place,
Dayton, OH 45406

Howard Hanna Real Estate Services



$214,000 ACTIVE LISTING

3 BEDS	3 BATHS	2,297 SQ. FT.	965764 MLS #

The main floor features warm wood flooring, two comfortable bedrooms, a full bath with clean tilework, and an updated kitchen with dark cabinetry, granite countertops, and stainless-steel appliances.



LISTED BY
Sean Lightfoot
Howard Hanna Real Estate Services
(937) 475-2918
seanlightfoot@howardhanna.com

Equal Housing Opportunity

FOR SALE

1953 Prestwick Bend,
Miamisburg, OH 45342

Howard Hanna Real Estate Services



$599,900 ACTIVE LISTING

4 BEDS	3 BATHS	2,924 SQ. FT.	957547 MLS #

At the heart of the home, the stunning island kitchen is built to impress and designed to perform, featuring gleaming quartz countertops, generous cabinet space, and a convenient pantry to keep everything organized.



LISTED BY
Cora Diggs
Howard Hanna Real Estate Services
(937) 307-4363
Coradiggs@howardhanna.com

Equal Housing Opportunity

FOR SALE

650 Sheffield Drive,
Springfield, OH 45506

Howard Hanna Real Estate Services



$727,700 ACTIVE LISTING

3 BEDS	4 BATHS	1,946 SQ. FT.	969799 MLS #

This truly special property has only been offered for sale once in its lifetime--an opportunity you won't want to miss. If you've been looking for space, privacy, outdoor amenities, and the convenience of neighborhood living, this property offers the best of both worlds. Come make this extraordinary property your own!



LISTED BY
Tiffany Lobertinl
Howard Hanna Real Estate Services
(937)215-7394
dreamhomegroup.realestate

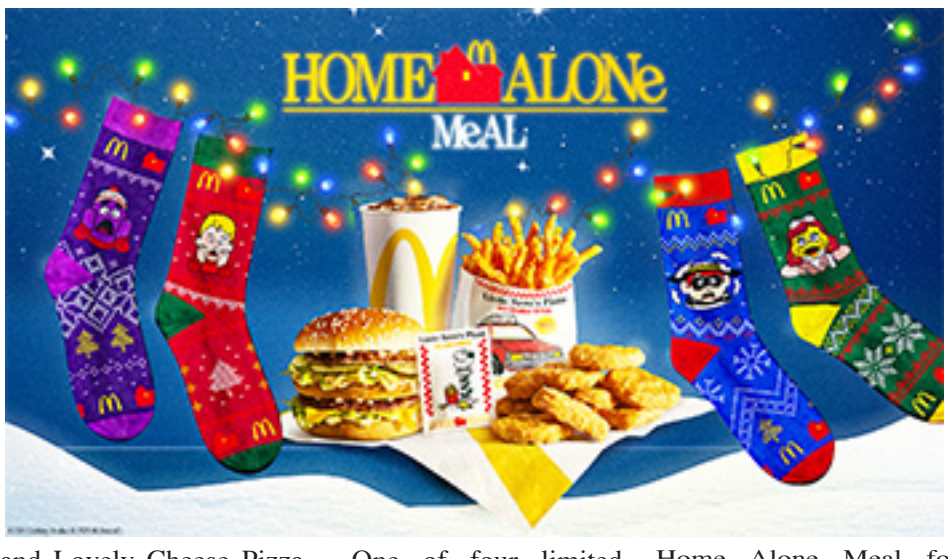
Equal Housing Opportunity

McDonald's Invites Fans to Leave Adulthood Behind with the Home Alone Meal

This holiday season, the rules of adulthood take a backseat. Starting Dec. 1, Dayton McDonald's restaurants are serving the Home Alone Meal: a limited-time holiday meal fans build on their own terms, for breakfast, lunch or dinner.

Each meal includes:

Your choice of Extra Value Meal entrée, from a Sausage Egg & Cheese McGriddle® to a Filet-O-Fish®, and more.



For lunch and dinner, limited-time menu items inspired by Kevin's cravings: Little Nero's Pizza McShaker™ Fries and Lovely Cheese Pizza Dipping Sauce, with the Everything Sundae McFlurry® available à la carte

One of four limited-edition collectible socks, in every meal, while supplies last

We'd love to send the Home Alone Meal for your team to try, dessert first, no rules. Share a delivery address and a good time and we'll handle the rest.

HOME FOR SALE

747 HECK AVENUE
DAYTON, OH 45417

$129,000
PRICE CHANGED



3 BEDROOMS | 1 BATH | 1,029 SQ. FT. | SINGLE-FAMILY HOME | MLS #965089



LISTED BY TRACI MARTIN
Howard Hanna Real Estate Services
tracimartinhomes@gmail.com
(937) 301-8333

Howard Hanna Real Estate Services

Arts & Entertainment

Deck The Diamond at Day Air Ballpark





The second season of Deck the Diamond is underway at Day Air Ballpark, home of the Dayton Dragons. Deck the Diamond will resume on Saturday, November 21 and feature 41 dates concluding Saturday, January 2, 2027.

Visitors at Deck the Diamond step into a winter wonderland. The unique walk-thru event features over 1.5 million dazzling lights and also includes a festive lineup of activities— photos with Santa, a ride on the North Pole Express train, roasting smore's at fire pits, holiday treats, crafts, letters to Santa, a scavenger hunt, "Elfie Stations" and much more. Every 10 minutes a choregraphed light show dances along with festive holiday music – it's truly one of a kind.

There are many new activities to enjoy this holiday season including bracelet making, bookmark creation, button making, and a brand-new ride called the Polar Barrel Express. In addition, the actual light show on the field is new with a new display and a fresh playlist of holiday tunes!

Attendees should expect their tour through the holiday wonderland at Day Air Ballpark to last 60-90 minutes.

The event runs from 6:00-9:00 pm on Monday-Thursday nights, and from 5:30-9:00 pm on Friday-Sunday nights.

Deck the Diamond will run nightly on the following remaining 2026/2027 dates:

November 21
November 25-28
December 2, 5-6
December 8-24
December 26-January 2

Activities will include:

• Elfie Station: Snowman Band presented by Associated Builders and Contractors of Ohio Valley –NEW!

• North Pole Express Train presented by AES Ohio

• Elfie Station: Lighted Carriage presented by Buckeye Charters

• Santa's Clubhouse presented by Coldwell Banker Heritage

• Elfie Station: Front Page News presented by the Dayton Daily News

• Scavenger Hunt presented by iHeart Media/ MIX 107.7

• Beaded Bracelet Station presented by iHeart Media/MIX 107.7 – NEW!

• Choreographed Light Show (Animated and dance every 10 minutes to different holiday songs) presented by Kettering Health

• Holiday Paper Headbands presented by Progressive Printers

• Create your own Bookmark presented by Progressive Printers – NEW!

• Nativity Scene presented by Reliable Electric

• Letters to Santa presented by RetireMed

• Elves Coloring Corner presented by RetireMed

• Frosty's Fireside Treats (2 Locations; 20 firepits) presented by Rocky's Ace Hardware

• Elfie Station: Giant Sleigh presented by Greater Dayton RTA

• Decorate your own ornaments presented by 2 News on WDTN-NBC & Dayton's CW

• Elfie Station: Giant Tree presented by 2 News on WDTN-NBC & Dayton's CW

• Hot Head Burritos Kids Meal Pass-out Weekends

• And more!

Don't miss seeing the mesmerizing 44-foot tall Grand Tree, a perfect spot for taking your family holiday photos.

A full event schedule is available at dragonsdeckthediamond.com. Indulge in a variety of holiday favorite tasty treats and warm beverages as you stroll through the twinkling lights and festive ambiance.

This year all tickets for Deck the Diamond are FLEX TICKETS – meaning they can be used at any date that is open to the public. Flex tickets are only $13.50 (children two and under admitted free). Tickets may be purchased at this link at Ticketmaster.com, in-person at the Dragons Box Office, or by calling (937) 228-2287 x290.

Guests are reminded that Day Air Ballpark is a cashless venue. The Merry Market, North Pole Express Train, the Polar Barrel Express ride, novelties, and all food/beverage items require additional purchases. All other activities are included in the ticket price.

Parking near Day Air Ballpark can be found on various side streets or metered spots are free starting @ 6PM on weekdays and free on weekends.

www.dragonsdeckthediamond.com.

"Best of" Deck the Diamond Photos Link: https://daytondragonscs.box.com/s/edxlr87p9zjnykh2f9vfxsqg5j0074lj

Deck the Diamand Logos Link: https://daytondragonscs.box.com/s/6e72byqzr6ulmodsersmaahjwirxbka4

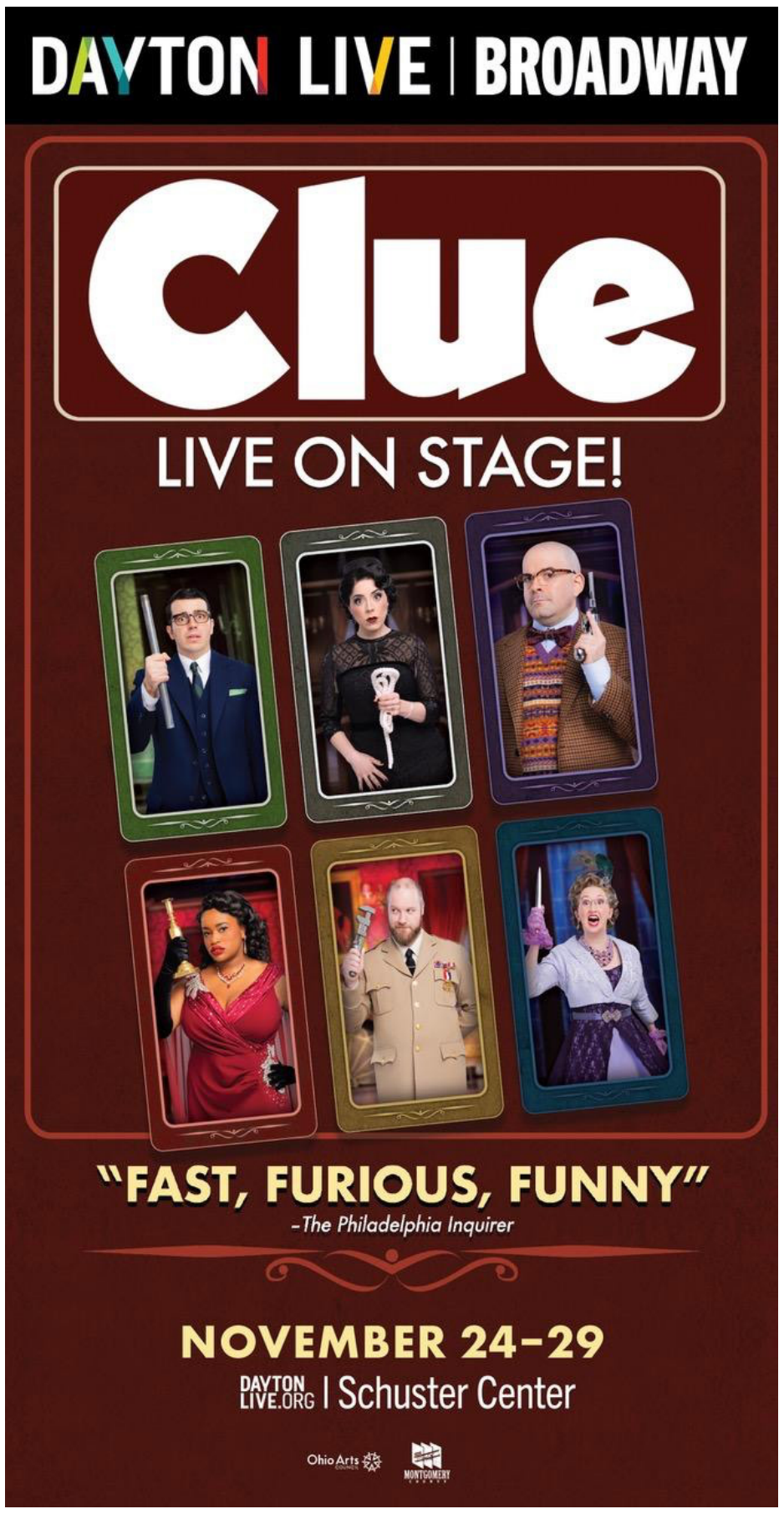
*Approved Dragons marks, logos, photos, and videos can be found here: https://daytondragonscs.box.com/s/vawqwub6gite6ajcinn14j6k6eb73tj9

More Information: The Dayton Dragons are the affiliate of the Cincinnati Reds and play 66 home games at beautiful Day Air Ballpark, in the heart of the Water Street District. Contact the Dragons by calling at (937) 228- 2287, emailing at dragons@daytondragons.com, or go to daytondragons.com. For more information, please visit the following links:

• 2027 Schedule: https://www.milb.com/dayton/schedule/2027-04

• Season Tickets: https://www.milb.com/dayton/tickets/season-tickets

• Group and Hospitality Options: https://www.milb.com/dayton/tickets/groupoutings



Dayton's "Funkbassador" Storms Michigan On Three-Day Cultural Blitz...

Continued from Page 1

affectionately known as the "Funkbassador"—to Detroit's legendary Motown Museum.

Though brief, the pilgrimage was monumental. Standing outside Hitsville U.S.A., where Berry Gordy and a roster of icons forged the "Motown Sound," Webb captured commemorative photos honoring the deep, generational roots connecting Detroit soul and Dayton funk.

TAKING OVER THE ANN ARBOR AIRWAVES

By 4:30 p.m. on Thursday, Nov. 19, the tour rolled onto the University of Michigan campus in Ann Arbor for a high-energy live broadcast on WCBN-FM 88.3.

Inside the studio, Webb sat down with legendary ringmaster, artist, tradesman, and curator Jerry Mack, while DJ Mark—host of WCBN's Thursday afternoon staple, "The Living Room" (4:00 p.m. – 5:00 p.m.)—worked the audio console. Broadcast across the airwaves, the trio unpacked the history of Dayton's funk heritage and issued a call to action for university communities, educators, and fans worldwide to volunteer, advocate, and donate to keep the heartbeat of Funk alive.

HOW TO JOIN THE MOVEMENT

Standing as a beacon of education, preservation, and musical celebration, TheFunkCenter invites readers and listeners to become part of its growing international mission.

Explore & Support: Visit TheFunkCenter.org to learn more about the museum's vision, preview upcoming exhibits, and discover ways to volunteer or contribute.

Inside the Tour: See exclusive photos below capturing highlights from the University of Detroit Mercy School of Law clinic session and behind-the-scenes moments at the WCBN-FM 88.3 control board with Jerry Mack and DJ Mark.









Arts & Entertainment

Dayton Creates the Talent. Does it Create the Opportunity?

After his first fine art fair, artist Jamaal Durr says Dayton is a good place to start an art career and a hard place to grow one.

By Dayton Weekly News Staff

At the Atlanta Art Fair, Jamaal Durr's drawings hung in the same rooms as galleries and artists he had followed for years. He even met one of his favorite artists, Kevin "WAK" Williams.

It was the Dayton artist's first fine art fair. It also gave him a close look at an arts economy he says his hometown doesn't have.

"Atlanta has a strong arts scene, especially for Black artists," Durr said. "In comparison to Dayton, it was night and day."

Durr calls Dayton an "incubator city."

"It's a great place for creatives to hone their skills and be introduced to different mediums before heading off elsewhere," he said.

That last phrase is the question his trip raises. If Dayton artists can compete nationally, what would it take for them to build careers here?

Drawing after midnight

Born in Lima, Durr moved to Dayton in 2005 at 13. He started making art around age 6, first in coloring books and then with drawings of his family, friends, home and school.

Art stayed a hobby until January 2016. Durr was 23 and raising two young children. He had lost his job and his apartment, his car had been repossessed (he later got it back), and he had moved in with his mother and stepfather.

He decided to take his art seriously. He worked days at Miami Valley Hospital, cared for his children in the evening and drew from 10 p.m. to 2 a.m. The next day, he posted the pieces on social media.

After a few years, his audience grew and his work began to sell. In June 2020, during the pandemic, he went full time.

Durr describes his style as psychological figurative realism. Working in oil, charcoal and graphite, he uses the human figure to explore identity, masculinity, emotional struggle and what people keep hidden.

Gray in a room full of color

Durr's Atlanta-based manager, Aisha Bright, arranged the fair. She has worked with him for almost three years and handled the submission and logistics.



He showed pieces from his newest collection, "Don't Panic," charcoal and graphite drawings on round wood panels measuring 18 or 48 inches across. The series deals with emotional restraint and choosing composure over chaos in hard moments.

Durr said his grayscale pieces stood out among









the saturated color around them. One arts writer told him she wanted to write about his work, the kind of attention he says he needs more of at this stage.

He also noticed how Atlanta backs its own. Galleries brought work by Atlanta-based artists and by art students from local universities. Nonprofits were there creating opportunities for local artists.

Durr said Dayton has no galleries that represent artists and help them sell work and build careers, and no art fairs on Atlanta's level. He attributes that to both local interest and resources.

Paying to play

Money is his biggest obstacle. "To be in the right spaces you have to pay to play," he said.

A booth at a top fine art fair can cost $10,000 to $50,000, Durr said, before shipping, insurance, travel, lodging and food. Galleries cover most of that, but artists may still pay part of the booth rent, with no guarantee of sales.

Durr runs his practice like a business. He tracks how much he earns each month and where it comes from. Sales of original artwork make up 45% to 60% of his yearly revenue.

He credits Black Palette Art Gallery, EbonNia Gallery, Edward A. Dixon Gallery, The Contemporary Dayton, Culture Works and the Montgomery County Arts and Cultural District. Still, he said Dayton needs more opportunities, stronger links between artists and collectors or funders, public education on why collecting matters and more media coverage of art.

Without that, he said, artists end up "toppling over each other" for a few buyers and go looking for other markets.

Still invested at home

Durr is in his third year with Black Boy Brilliance, a program with Preschool Promise and the Dayton Art Institute. He visits preschool classrooms and leads art lessons built around what the children are reading.

In January, he will show in the Black Creativity Juried Art Exhibition in Chicago. He plans to spend much of 2027 on a body of work based on letters his father sent him during periods of incarceration, when Durr was a child and young adult.

His advice to young Dayton artists starts with business. Learn contracts, proposals, cash flow and marketing. Study how the art world works. Build relationships with gallerists, curators, writers and collectors.

Then, he said, "Make good art. Hone your skills. Study the Masters. Develop your story."

See Durr's work at jqvisuals.net or on Instagram at @jamaaldurr_fineart.

Support Black Owned Businesses Advertise in the Dayton Weekly News



Holiday POPS.



One of my favorite holiday traditions is attending the Holiday POPS.

Celebrate the magic of the season with Cincinnati's favorite holiday tradition at the Music Hall. I will be there with excitement for the performances and holiday cheer.

With twinkling lights, the sound of nostalgic carols and the joy of the season.

Featuring choirs and dancers from around our city, plus special guests and a few surprises along the way. Holiday Pops performance times are as follows:

• December 11th at 11am & 7:30 pm.

• December 12th at 2pm & 7:30pm

• December 13th at 2pm & 7pm

Free Live streaming on their YouTube Channel Sunday December 13th at 2pm ET.

John Morris Russell is the conductor of the world-renowned Cincinnati Pops Orchestra since 2011, the range of his work as a musical leader, collaborator and educator continues to reinvigorate the musical scene throughout Cincinnati.

Special guest this year is solo vocalist Gaby Moreno.

October 2023, Moreno was invited to perform at the White House reception in celebration of Hispanic Heritage Month.

December 16th, 2024, Moreno was honored with the Presidential Order by Guatemala's President Bernardo Arévalo, recognizing her incredible contributions to music and culture.

The building is accessible and be sure and visit the bar for a libation, and a sweet treat. Bring out the holiday outfits and join the fun with photo options in the beautifully decorated corridors of the Music Hall. A convenient drop-off lane is located in front of the Music Hall on Elm Street, near the Box Office and wheelchair-accessible entrance (1241 Elm Street).

Handicapped parking spaces are located in the Washington Park Garage, and in the Music Hall surface lot and Town Center Garage. Many more parking options are available for this event, please check out their website for more information.

Be prepared to go through the metal detector security at the Music Hall as it keeps all of us safe. Restricted items include outside food/beverage, bags larger than 18" x 18" x 8", pocketknives and mace/pepper spray.

Consider arriving 45 minutes before the show starts and call the Music Hall to see what age of children will be permitted to this performance.

The Music Hall is located at

1241 Elm St.

Cincinnati, OH 45202

Contact the Box Office for seating information and to purchase tickets.

513.381.3300

https://www.cincinnatisymphony.org/

Dayton Author's Five-Book Series Began With Her Own Painting



I'm Olivia L. Rigg, a Dayton author and painter and the founder of Abstract Design Publishing, my own imprint here in the Miami Valley. I'd love to be considered for a local feature.

My S.C.A.R.S. series is five books about five lifelong friends, the secrets they carry, and the masks women wear to survive. The whole series began with a painting I made in 2016, a faceless woman I call The Faceless Lady, who stands for every woman and what she carries behind her mask.

Book One, S: Sadie, a women's fiction novel about friendship, grief, and strength, came out in September. Book Two, C: Cia, releases December 1. It follows Cia Navarro, a sharp Cincinnati attorney who takes on a case that reaches into her own past. Readers' Favorite gave it five stars, praising its "skillful plot, taut narration, and razor-sharp repartee." The paperback is available now.

I write the kind of women I grew up around: strong, loyal, funny, and carrying more than anyone sees. I think your readers would connect with that, and with a Dayton woman building her own publishing house from the ground up.

Business



Front Street Kicks Off Holiday Shopping Season withChristkindl Market, Festive Events and New Gift Guide

Annual Christkindl Market on Nov. 28, December First Friday Art Hop and Saturday Shops offer unique gifts and opportunities to shop small and support local artists

Skip the crowded malls and give something truly unique this holiday season at Front Street. Home to more than 200 artists, artisans and entrepreneurs, the Midwest's largest art center is inviting shoppers to discover one-of-a-kind gifts, support local businesses and celebrate the season with a series of holiday shopping events beginning with its annual Christkindl Market on Saturday, Nov. 28.

From original artwork and handmade jewelry to pottery, vintage finds, home décor and handcrafted treasures, Front Street offers something for nearly everyone on your holiday shopping list. Visitors can explore the campus's galleries, boutiques and working studios, meet the artists behind the creations and find gifts they won't see on store shelves.

To make holiday shopping even easier, Front Street has released its 2026 Holiday Gift Guide, featuring a curated selection of unique gifts available from its resident artists and small businesses. The digital guide highlights everything from affordable stocking stuffers to original works of art, complete with pricing information and studio locations to help shoppers plan their visit.

"Front Street is such a special place to shop during the holidays because you can find gifts here that you simply won't find anywhere else," said Richard Lundin, Property Manager at Front Street.

"When you shop at Front Street, you're doing more than checking someone off your holiday list. You're supporting local artists, makers and small business owners who are part of what makes Dayton such a creative community. Every purchase makes a difference, and we hope people will think local and shop small this holiday season. "Christkindl Market Kicks Off the Holiday Season Nov. 28

Front Street's annual Christkindl Market returns on Small Business Saturday, Nov. 28, from 11 a.m. to 4 p.m., transforming the campus into a festive holiday shopping destination.

More than 200 artists, artisans and businesses call Front Street home, and the event will bring together an exciting variety of locally made gifts and creative finds. Beyond shopping, families can enjoy holiday activities throughout the decorated campus, including:

• Photos with Santa and Christmas-themed crafts

• S'more roasting parties

• A food truck rally featuring a variety of local favorites

• A possible visit from the Grinch

• Multiple locations showing the Ohio State vs. Michigan football game

The event offers a festive way to celebrate Small Business Saturday while supporting Dayton's creative community. Visitors can browse the Holiday Gift Guide in advance to discover participating studios and special offerings available during the market and throughout December.

Holiday Shopping Continues Throughout December

The festivities don't end with Christkindl Market. Front Street will offer additional opportunities to

shop local throughout December, including:

First Friday Art Hop | Friday, Dec. 4, 5–9 p.m.

Front Street's popular monthly First Friday Art Hop returns with an evening of art, shopping and entertainment. Visitors can explore open studios, galleries and boutiques, meet local artists, enjoy live music and grab a bite to eat while searching for the perfect holiday gifts. The event is free to attend.

Saturday Shops | Dec. 5, 12, 19 and 26, 11 a.m.–4 p.m.

Shoppers can continue exploring Front Street during its weekly Saturday Shops throughout December. These events offer a relaxed opportunity to discover handmade gifts, browse original artwork and connect directly with the artists and small business owners who make Front Street such a distinctive shopping destination. The Dec. 5 event also coincides with Front Street's monthly Saturday Art Hop.

Whether you're looking for a meaningful gift for someone special or simply want to discover something unexpected, Front Street offers a holiday shopping experience that celebrates creativity, community and the people who make Dayton unique.

All events take place at Front Street, 1001 E. Second St. in Dayton. Free parking is available on and around the campus. To explore the Holiday Gift Guide, learn more about upcoming events or plan your visit, go to FrontStreet.art.

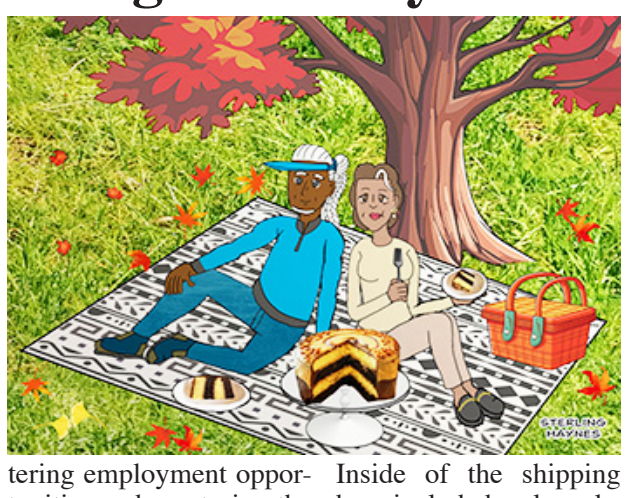
About Front Street

Located in Dayton, Ohio, Front Street is the Midwest's largest art center, home to more than 200

artists, artisans and entrepreneurs. Housed in a collection of historic industrial buildings, the campus features working studios, galleries, boutiques and small businesses offering original art, handcrafted goods and unique experiences. Through monthly First Friday Art Hops, Saturday Shops and special events throughout the year, Front Street connects the community with local creativity while supporting the region's growing arts economy. Learn more at FrontStreet.art.

Brown Sugar Bakery

By Professor Sterling Haynes



Brown Sugar Bakery is known for baking a legendary classic caramel cake. Caramel cake is a traditional yellow layer cake with southern roots. The entire mouthwatering cake is frosted in thick layers of caramel frosting. The caramel color comes from the brown sugar.

Established in 2002, Brown Sugar Bakery embodies the soulful essence of southern desserts. A tribute to family recipes that evoke comfort and nostalgia. Located in Chicago, IL and black owned. The bakery weaves a tale of tradition and channeling the spirit of those who have crafted these flavors for generations. Stephanie Hart is the Founder and CEO of Brown Sugar Bakery.

The bakery's menu also expands into cupcakes, pies, caramel apples, and candy confections. Hart also owns a candy company called Candy Cupid.

Brown Sugar Bakery serves as a pillar of community engagement. Fostering employment opportunities and mentoring the next generation of bakers. Its roots are deeply embedded in the Grand Crossing neighborhood of Chicago.

I ordered the Turtle Cake

Turtle Cake is a modified caramel cake. I enjoyed and devoured the four-layer Turtle Cake. Sprinkled with chopped pecans on top. With a swirl of chocolate and caramel frosting. Alternating layers of chocolate and yellow cake.

The cakes are delicately frozen and packaged to preserve appearance and freshness. The four-layer cake arrived partially frozen in a styrofoam box. Inside of the shipping box included gel packs and serving instructions. The cake can be refrozen in its original packaging for up to six months. Although, I ate my entire cake within a week.

Makes a tasty dessert in celebration of Thanksgiving Day and the approaching holiday season. Products are shipped nationwide on Monday, Tuesday, and Wednesday to ensure freshness.

Cartoon characters Mayor Maxwell and Babette are created by Sterling Haynes. Sterlinghaynes.com

https://www.brownsugarbakerychicago.com

Rocky's Ace Hardware invites customers to "Round Up for Kids" this holiday season

Community fundraiser supports local Children's Miracle Network Hospitals through December 31

Rocky's Ace Hardware, one of the nation's largest family-owned Ace Hardware dealers, is closing out its 100th anniversary year the same way it has spent the past century: helping its neighbors. Now through December 31, shoppers at all 52 Rocky's locations in nine states can "Round Up for Kids" by rounding their purchase total up to the next dollar, with every cent going to local Children's Miracle Network (CMN) Hospitals.

"Rocky's has been part of these neighborhoods for 100 years, and the children's hospitals that care for our customers' kids are part of them, too," said Rocco Falcone, president of Rocky's Ace Hardware. "Every time a customer rounds up, that change goes to work at a hospital close to home, helping pay for treatments, equipment and support for families. We're grateful to everyone who adds a few cents to their total this season."

Last year, the initiative raised $113,930 across all Rocky's locations. One hundred percent of the money raised goes to benefit local CMN Hospitals, including Dayton Children's Hospital. Local participating Rocky's locations include the stores on Wilmington Avenue and North Main Street in Dayton, Clyo Road and Alex Bell Road in Centerville, as well as the Fairborn, Xenia, New Carlisle, Kettering, Springfield and Miamisburg stores.

Donations help fund critical treatments, innovative research, pediatric equipment, financial assistance for families and services aimed at putting the minds of children and families at ease during difficult hospital stays.

"Each year, I'm moved by how generously our customers give," Falcone added. "When we come together, we help hospitals save lives and bring hope to families who need it most. That's what the season of giving is all about."

About Rocky's Ace Hardware

Rocky's Ace Hardware, your neighborhood store for paint, hardware, lawn and garden, and grilling, has been in continuous operation, under the same family ownership, since opening its first location in Springfield, Massachusetts in 1926. From one modest store to now 52 convenient locations throughout Connecticut, Florida, Maine, Massachusetts, New Hampshire, New Jersey, Ohio, Pennsylvania and Rhode Island, Rocky's has become one of the country's largest Ace Hardware dealers, noted for its exceptional customer service and vast product selection. For more information, visit rockys.com.

Burrito Fans Rejoice! Chipotle Opens Two New Dayton Area Chipotlanes!

Excited to share that Chipotle Mexican Grill is opening two new locations across the Dayton area before the end of the year! Both restaurants feature the brand's signature Chipotlane, a drive-thru pick-up lane that allows guests to conveniently pick up digital orders without leaving their cars.

Top things to know:

• Tipp City OH Chipotlane

Opened Monday 11/9

952 W Main St Tipp City, OH 45371

• Miamisburg Chipotlane

Currently scheduled to open before the end of the year

235 N Heincke Rd Miamisburg, OH 45342

• Hours: Open every day 10:45a - 10p

• Chipotle Rewards: Dayton area guests can enroll in the brand's revamped Chipotle Rewards program to earn free monthly food drops, customizable birthday rewards and more. New members can enroll today at https://www.chipotle.com/rewards and receive free Chips and Guac with a purchase.

• High Protein Menu: Dayton area guests can try the brand's new curated menu that features items that range from 15 to 81 grams of protein per item. The menu offers entrees like the Double High Protein Bowl and High Protein-High Fiber Bowl, snacks like the new High Protein Cup, and a Single Chicken Taco starting at $3.50. To learn more about the menu's offerings, visit here.

• Family Meals: Dayton area guests can order this fast, easy, stress-free option to bring the customizable Chipotle experience to their homes.

Is the restaurant hiring?

• Yes, Chipotle is hiring at both Dayton area locations and across the U.S.

• There are approximately 30 jobs per location, with competitive benefits, including:

• A crew bonus with the opportunity to earn an extra month's worth of pay each year

• A debt-free college degree program; and English as a second language

• Access to mental healthcare for employees and their families.

Find more at chipotle.com/careers.

DML's Next Defending Democracy Session

Dayton Metro Library's popular book club, Big Ideas for Defending Democracy, will meet on Thursday, December 10, 6-7:30 pm, in the Main Library's Conference Room 3A.

This session's book is Our History Is the Future: Standing Rock Versus the Dakota Access Pipeline, and the Long Tradition of Indigenous Resistance by Nick Estes.

The goal of Defending Democracy is to explore threats to American democracy and discuss how community collaboration can help address them. Pizza will be provided.

DML's The Center has partnered with the University of Dayton Roesch Chair in Social Sciences for this program. The Charles F. Kettering Foundation sponsors the series, and Wright-Patt Credit Union sponsors The Center at DML.

For more information, visit DaytonMetroLibrary.org or call the Library's Ask Me Line at 937.463.2665.

Education



DML's STEAM/STEM Programs

Dayton Metro Library will hold the following STEAM/STEM programs for young patrons:

STEAM Glow Up, Monday, November 23, 11 am-12 pm, Miami Township Branch: Learn about the Visible Light Spectrum, UV light, UV-reactive materials, and how glow-in-the-dark items work, followed by a craft project. Teens

Armstrong & Flight Presented by the Armstrong Air & Space Museum, Tuesday, November 24, 4-5 pm, Wilmington-Stroop Branch: Learn about Neil Armstrong and the planes he flew, then create a balsa wood flyer to take home. Grades 1-4

Full S.T.E.A.M. Ahead: World Records, Tuesday, November 24 and December 1, 4:15-5:15 pm, Huber Heights Branch: Explore the science of world records through activities and experiments. Grades 1-4

DIY Slime, Monday, November 30, 4:30-5:30 pm, Miami Township Branch: Choose colors and extras to mix into slime. Registration required. Ages 8-12

Tween Tuesday: STEAM Glow Up, Tuesday, December 1, 3-4:30 pm, Brookville Branch: Learn about the Visible Light Spectrum, UV light, UV-reactive materials, and how glow-in-the-dark items work, followed by a craft project. Tweens

Kids Coding: Battle Bots, Tuesday, December 1, 3:30-5 pm, West Carrollton Branch: Use Dot and Dash robots to code, then add catapult accessories. Which bot will win? Grades 1-6

History Detectives: Light, Wednesday, December 2, 4:30-5:30 pm, Northwest Branch: Combine history and STEAM to explore light. Ages 4-12

DIY Speakers, Thursday, December 3, 3:30-4:30 pm, Northmont Branch: Discover how sound works by creating a DIY phone speaker using simple household materials. Teens

Full S.T.E.A.M. Ahead: Weather, Tuesday, December 8 and 15, 4:15-5:15 pm, Huber Heights Branch: Explore the science of weather tools through activities and experiments. Grades 1-4

Cosmic Classroom, Saturday, December 12, 11 am-12 pm, Northmont Branch: The Miami Valley Astronomical Society will share information about the night sky, show their astronomy equipment, and help with a craft. Registration required. Elementary-age children

For more information and to register if required, visit DaytonMetroLibrary.org or call the Library's Ask Me Line at 937.463.2665.

DML's Winter- and Holiday-Themed Programs

Dayton Metro Library offers a variety of winter- and holiday-themed programs for all ages:

Homeschool Craft Club, Tuesday, December 1, 2-2:30 pm, Northmont Branch: Create a 3D Christmas tree craft to take home. Registration required. Grades 1-4

Teen DIY: Decoupage Jars, Tuesday, December 1, 3-4:30 pm, Vandalia Branch: Create a holiday- or winter-themed jar. Teens

DIY Snow Globes, Tuesday, December 1, 3:30-4:30 pm, Northmont Branch: Make a holiday-themed snow globe that highlights a hobby or winter scene. Teens

DIY Teen Winter Snow Globes!, Thursday, December 3, 2:30-3:30 pm, New Lebanon Branch: Choose accessories that fit the holiday mood to create a snow globe. Registration required. Teens

Teen Movie Night: Krampus!, Thursday, December 3, 5-7 pm, West Branch: Celebrate the traditional folklore of the legendary Krampus with a movie and craft. Teens

Ornament and Winter Decoration Shrink Plastic, Saturday, December 5, 2-3 pm, Northmont Branch: Design, color, and watch decoration creations magically shrink into durable, one-of-a-kind pieces. Adults

Party with the Grinch!, Saturday, December 5, 3-4 pm, New Lebanon Branch: Inspired by How the Grinch Stole Christmas, enjoy a special storytime and holiday crafts. Attendees are invited to wear their favorite holiday outfits. Families

City of West Carrollton's Holiday Festival, Saturday, December 5, 4-5:45 pm, West Carrollton Branch: The Library and City Beautification Commission host their annual holiday tradition, featuring horse-drawn wagon rides, choir performances, letter writing, a tree-lighting ceremony, cookies, and more. Families

DIY Holiday Ornaments, Monday, December 7, 4:30-6 pm, Miamisburg Branch: Make a variety of holiday ornaments. Registration required. Ages 7 and up

Teen DIY: Doorknob Wreaths, Tuesday, December 8, 3-4:30 pm, Vandalia Branch: Decorate a wreath for a door at home. Teens

Teen Art: Winter Paint-Along, Tuesday, December 8, 4-5:15 pm, Kettering-Moraine Branch: The Teen Librarian will demonstrate how to paint a step-by-step winter scene using acrylic paints. Registration required. Teens

DC Ensemble Holiday Music, Tuesday, December 8, 4:45-5:45 pm, Vandalia Branch: Celebrate the holiday season with a mix of classic carols and festive favorites. All Ages

For more information and to register if required, visit DaytonMetroLibrary.org or call the Library's Ask Me Line at 937.463.2665.

Ponitz Construction Teacher Wins National Carhartt Steel Apple Award...
Continued from Page 1



Manuel calls the effort the Classroom to Community initiative. Rather than limiting his students to simulated assignments, he looks for real improvements they can take on at district schools and in other community projects.

The longest-running of those projects is at Belle Haven Elementary School. Over several school years, Ponitz students have built raised garden beds and a miniature playhouse there, according to Manuel. Community partners have backed the work, and Manuel has helped coordinate that support through the Development Operations Initiative Team Community Development Corporation, or DOIT.

The next phase focuses on accessibility. Belle Haven's existing garden has deteriorating concrete beds and no wheelchair-accessible paths, which makes it hard for students with disabilities to use.

Plans call for accessible walkways, raised beds, overhead trellises, a tactile sensory playhouse and a gazebo with ramp access. The goal is a garden where children of all physical abilities can explore, take part in outdoor lessons and spend time with their classmates.

Construction is planned for winter 2026 and spring 2027. Students will fabricate components indoors first, then finish the installation outside.

The work gives Ponitz students hands-on experience in computer-aided design, cost estimating, material selection, prefabrication and installation. Younger students get better places to learn. The district gets a way to connect workforce training with accessibility and investment in its own buildings.

Manuel sees the projects as a way for students to build technical skill along with the confidence that they can make a difference in their community.

Recognition at Sinclair

The Belle Haven garden was one of the projects Ponitz students presented at Sinclair Community College's Tech Prep Showcase in April 2026. Manuel said both Ponitz teams placed first against other area career technical programs.

What comes next

Manuel wants to take the model to more schools. In a Nov. 10 email to district leaders, he outlined the work completed at Belle Haven. He also described conversations with the principals of Belle Haven, Kiser and Ruskin schools, held with the approval of Ponitz Principal Leonard Brown. He asked for a meeting to review drawings, budgets, timelines and the approvals needed to move forward.

Black Man Completes Special Operation Missions to Protect the United States of America

By Professor Sterling Haynes



William Harvey Goines was born September 10, 1936, in Dayton Ohio. He was raised in Lockland, a village in greater Cincinnati Ohio.

Lockland had a segregated public swimming pool. When integration started the pool was filled with rocks and gravel. Public swimming pools serve as more than just a place to cool off. Providing the community with additional space to explore and discover new hobbies. Including learning how to swim.

Goines family traveled to Cincinnati's Hartwell neighborhood where African Americans were allowed to swim only on Saturday mornings. He also swam in the little Miami river and creeks.

In his junior year of high school, he watched a movie called the Frogmen. A film about underwater demolition operations during World War II. This inspired Goines to join the Navy in 1955 at the age of 19.

In the 1950s African American career paths were directed into stewardship school. Working as servants, waiting on officers and cooking. A man from Goines hometown gave him a warning to not fall into that trap. Goines took the advice and went on a 11-month tour in Malta. Instead enrolling in Underwater Demolition Training.

Basic Underwater Demolition/SEAL Training is one of the most grueling and demanding training programs in the U.S. military, designed to prepare candidates for the rigors of Navy SEAL operations. The program is divided into three phases: Basic Conditioning, Diving, and Land Warfare. Each phase is progressively more challenging than the last and essential for developing the skillset and resilience required to be a SEAL.

Established by President John F. Kennedy in 1962, the Navy SEALs are a nimble, elite maritime military force suited for all aspects of unconventional warfare. It began with two teams. Team One on the West Coast and Team Two on the East Coast. Goines was one of 40 chosen to join Team Two and the only African American Navy SEAL.

As a Navy SEAL he embarked on numerous missions. Offering support during the Cuban missile crisis. Serving three tours in Vietnam with SEAL teams. Working five years with the Chuting Stars, a Navy Parachute Demonstration Team.

After 32 years of service Goines retired from the Navy in 1987 as a Master Chief Petty Officer, He was awarded the Bronze Star, the Navy Commendation Medal, the Meritorious Service Medal, a Combat Action Ribbon and the Presidential Unit Citation. Following his discharge, he relocated to Portsmouth, Virginia. Working as chief of police for the school system. He later received the Lone Sailor Award in 2023.

Goines married Marie Davis. They had no children. He died after a heart attack in Norfolk, Virginia, on June 10, 2024, at the age of 87.

Resources

Blackpast.org, Navy.com, and Militarytimes.com

Cartoon characters Aleki, Maurice and Samson are created by Sterling Haynes. To learn more about my cartoon characters visit sterlinghaynes.com

Health



Homefull Invites Community to Join Final Hunger and Homelessness Awareness Week Events

Homefull invites the community to take part in the final days of Hunger and Homelessness Awareness Week, November 14–22, and help neighbors facing hunger and housing instability. The remaining activities include a same-day restaurant fundraiser, an interactive homelessness simulation, a community sleepout, and opportunities to support Homefull through Piada.

Through Sunday, November 22, customers can support Homefull when ordering from Piada. Enter code HOMEFULL for online orders, or mention Homefull at participating local locations; 20 percent of qualifying proceeds will benefit Homefull. Online orders are eligible nationwide.

Learn more about Hunger and Homelessness Awareness Week, participating restaurants, event details, and ways to help at homefull.org/hhaw.

More about Homefull

Homefull is a Dayton-based nonprofit working to end homelessness by providing housing, services, advocacy, and education. For 38 years, Homefull has helped neighbors across the greater Dayton area, Columbus, Springfield, and surrounding Ohio communities through emergency shelter, housing support, homelessness prevention, food programs, workforce development, and behavioral health services.



CareFlight Capital Campaign Receives Transformational Gift... Continued from Page 1

CareFlight grew through her service on the Care in the Air Gala Committee, where stories from patients and families highlighted the program's impact across Southwest Ohio.

"Every time it takes off, there is an opportunity to help someone or potentially save a life," said Kim. "I remember sitting in that meeting and thinking, 'How can we be part of this?'"

Mark is president and CEO of HumanIT Solutions, LLC, a service-disabled veteran-owned business in Beavercreek. Kim spent two decades with IGS Energy as a regional account manager.

CareFlight's nearly 35-year-old Dauphin helicopter needed replaced as the aircraft's model was no longer in production and replacement parts were becoming increasingly difficult to find. Recognizing the importance of maintaining uninterrupted air medical service throughout the region, the four Premier Health Hospital Foundations committed to raising $13 million for a new Leonardo AW169 aircraft.

The new AW169 CareFlight helicopter, with tail number N942CF, entered service in March 2026 and has already transported more than 230 patients throughout Premier Health's 17-county region. Its immediate deployment allowed CareFlight to continue its mission as fundraising continued through the capital campaign.

The Care in the Air campaign has raised more than $9.5 million toward the Premier Health Hospital Foundations' $13 million commitment to the new aircraft. Those interested in learning more or making a gift to the campaign can visit premierhealth.com/foundations.

