

The Dayton Weekly NEWS

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Dayton Area Chamber and Oniru Group Launch New Entrepreneurship Program for Restored Citizens

The Dayton Region is piloting a new reentry entrepreneurial training program that will engage restored citizens in business planning to curb the prison-to-poverty pipeline. In fall 2020, the Dayton Area Chamber of Commerce, The Oniru Group and the Montgomery County Office of Reentry will launch the initiative entitled "REACH! Entrepreneurship Redefined."



REACH!
Entrepreneurship Redefined

preneurship Redefined."

While there is an abundance of technical assistance boot camps for businesses, a gap exists in servicing formerly in-

carcerated residents who have an interest in entrepreneurship, according to Belinda Matthews Stenson, Director of the Minority Business Partnership at the Dayton Area Chamber.

"After speaking with the Montgomery County Office of Reentry and conducting extensive research, we believe offering entrepreneurship services for returning citizens will be a value-added service for our community," Stenson said. "Due to the increasing challenges this population faces in trying to reenter the workforce, there is a need to equip

them with skills and a network to start their own businesses."

REACH! (Reentry Entrepreneurship Assistance CoHort) is a 7-week program that will provide services to citizens referred by the Montgomery County Office of Reentry, which provides education and training to restored citizens through the signature Reentry Career Alliance Academy (RCAA). "About 95 percent of our graduates have successfully transitioned back into their communities without post-program prison commitment," said Jamie Gee, Office of Reentry Manager.

RCAA graduates who have expressed interest in entrepreneurship will be enrolled to participate in the upcoming pilot cohort which will convene at the Reentry Training Center.

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2020 Democratic National Convention Milwaukee



The 2020 Democratic National Convention is an ongoing presidential nominating convention being held from August 17-20, 2020 at the Wisconsin Center in Milwaukee, Wisconsin. At the convention, delegates of the United States Democratic Party will formally choose the party's nominees for president and vice president in the 2020 United States presidential election.

Originally scheduled to be held July 13-16, 2020, at the Fiserv Forum in Milwaukee, due to the ongoing coronavirus pandemic in the United States, the convention was postponed to August 17-20, 2020, and was ultimately downsized, with its location shifted to the city's Wisconsin Center.

Due to the COVID-19 pandemic, the format

is substantially different from previous conventions, with the duration of each day of the convention being significantly shorter than in past conventions, and with most of the convention being held remotely from many venues across the country. While being a largely virtual convention, it is officially centered at the Wisconsin Center, which is where its production is headquartered, where its roll call will be directed from, and where a limited number of speeches (primarily those by Wisconsin politicians) are being staged.

The presumptive presidential nominee for the 2020 convention is former Vice President Joe Biden. He selected Senator Kamala Harris of California as his vice presidential running mate.[2] Both will be nominated during the convention.

Shero, Ms. Gail P. Forest, SES Retires After 38 Years of Federal Service

By: Carol Prewitt

Someone once said retirement is not the end of the road, it is the beginning of the open highway. Shero Gail Forest has encapsulated an exemplary career as a civilian employee with the United States Air Force. She entered civil service September 1982 and retired August 1, 2020. She literally took a career road less traveled by females, especially African American females. The first word to describe her is "Shero". Yes, she is the epitome of the definition of Shero.... "A woman admired or idealized for her courage, outstanding achievements or noble qualities." A second word used to describe her is Trailblazer "A pioneer or someone who is considered a first in their area of expertise. As leaders, they change the



Gail P. Forest

environment. They have a vision for a different future, a faith that turns their dreams into reality, and a determination that cuts through barriers and obstacles." A third word or a group of words to describe her is, "A woman of God ... "A Christian woman who lives a holy and righteous life through the enablement of the Holy Spirit. She makes her speech, behavior, love, faith, and purity an example for others.

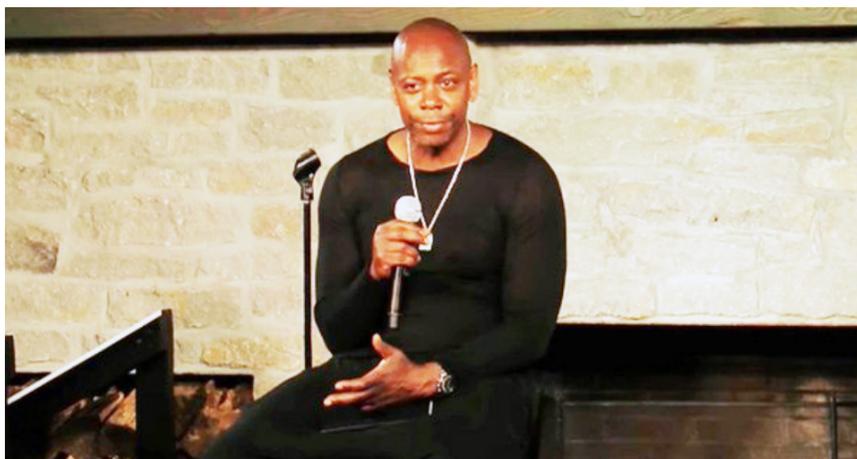
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An Open Letter To Dave Chappelle: "846" And Use Of The N-Word -- Why?

Dear Mr. Chappelle:

I write to you as a Black man who is nearly 30 years your senior. I have admired your social and political commentary over the years. I recently watched 8:46 and found it to be very provocative and informative. Nevertheless, I have only one question: Why do you and so many other Black rappers and comedians feel it necessary to lace your profound messages with the N-word?

May I remind you that all groups in America,



Dave Chappelle

including Italians, Irish, Jews, Japanese, Chinese, Native Americans, and

Mexicans have been victims of racial epithets; yet WE ARE THE ONLY

PEOPLE WHO TOLERATE AND EVEN
Continued on Page 5



Marie Van Brittan Brown (1922-1999)

Marie Van Brittan Brown was the inventor of the first home security system. She is also credited with the invention of the first closed circuit television. Brown was born in Queens, New York, on October 22, 1922, and resided there until her death on February 2, 1999, at age seventy-six. Her father was born in Massachusetts and her mother was from Pennsylvania.



response time tended to be slow. As a result, Brown looked for ways to increase her level of personal security. She needed to create a system that would allow her to know who was at her home and contact relevant authorities as quickly as possible.

The patent for the invention was filed in 1966, and it later influenced modern home security systems that are still used today. Brown's invention was inspired by the security risk that her home faced in the neighborhood where she lived. Marie Brown worked as a nurse and her husband, Albert Brown, worked as an electronics technician. Their work hours were not the standard nine-to-five, and the crime rate in their Queens, New York City neighborhood was very high. Even when the police were contacted in the event of an emergency, the

Brown's security system was the basis for the two-way communication and surveillance features of modern security. Her original invention was comprised of peepholes, a camera, monitors, and a two-way microphone. The final element was an alarm button that could be pressed to contact the police immediately.

Three peepholes were placed on the front door at different height levels. The top one was

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The Montgomery County Cares Act To Distribute \$97,000,000



By Denise Martin

The Dayton Weekly News spent some time with Mr. Michael Zimmerman, who works for Montgomery County, to learn about the latest updates on the Montgomery County Cares Act. There were four programs launched in the areas of Small business, mortgage, rent, utility relief, educational institutions, and non-profit organizations.

Mr. Zimmerman said, "We have changed some things to open it up to more companies. The current eligibility is a small business must have 50 or

fewer employees and less than a 5,000,000 gross revenue. We removed the qualification
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Around DAYTON

Miami Valley Weather

Friday
Partly Cloudy
High 86
Low 65



Saturday
Thunderstorms
High 84
Low 65



Sunday
Partly Cloudy
High 85
Low 66



5 day Forecast

Monday
Partly Sunny
High 87
Low 66



Tuesday
Partly Sunny
High 89
Low 64



School Backpack and Voters Information Distributed

By Barbara Vinzant
Staff Writer

On Friday, August 14th, members of the Dayton Alcoholics Anonymous Association, located at 1124 Germantown Street gave away a backpack filled with most of the items needed to start school. Alan Walder, founder of the association, says, "there is a need for the school supply give-away especially this year with so many people out of work."

The school supply give-away has taken place over the past 15 years and has been supported by: Meijers Supermarket; The Alcohol, Drug Addiction, and Mental Health Services (ADAMHS); and Sheriff Larry Lane.

Thanks to Shirley Quinn and Danielle Gardner for filling the 100 bags with school supplies.

One hundred box lunches were also donated by "The House of Bread" and distributed by Lisa Simmons and Denise White.

Also, a voter's registration table was set up for non-registered bipartisan citizens to sign up to vote. The November 3, 2020 election calls for all citizens to exercise their right to vote; for, it's not enough to register, you must take the next step and that is, to show up at the polls or obtain an absentee ballot. Another registration sign-up date is September 26 at same place.



students receive free backpacks.



Volunteers handing out free backpacks to students.



Volunteers handing out free lunch for everyone in attendance.



Jim Dokins and Gilbert Dillard held signs for "Vote Register Here!!"

Shero, Ms. Gail P. Forest, SES Retires After 38 Years of Federal Service... Continued from Page 1

er others." This article is to publicly congratulate a phenomenal Shero, Trailblazer and Woman of God. Employees retire every day however, this article acknowledging Ms. Forest's retirement is intentional. It is intentional for two reasons; one, she is deserving of the public recognition and two, minority girls, youth and teenagers need to see success in their color. They need to see positive female role models who will educate, empower, encourage, inspire and mentor them

toward a successful future and happy life. A point of critical significance and utmost importance about Ms. Forest is she retired a member of the Senior Executive Service (SES). There are approximately 8% of African Americans within the federal government. There is less than 1% in the Air Force. In Air Force Material Command, Wright Patterson Air Force Base (WPAFB), she was the first and only African American female SES with the equivalent rank of a two-star general, as well as the first African

What's The

WORD On The Street

How Will You Exercise Your Right To Vote



Keith Foster



Dr. Carl E. Moyler



Frederick L. Alexander

By LaTonya Victoria
Staff Writer

The General Election will be held on Tuesday, November 3, 2020. According to the Board of Elections website, residents of the Miami Valley will be able to exercise their right to vote by deciding on everything from who the next President of the United States will be, Representative to Congress, a Senator, and County Commissioner. There will be numerous local levies on everything from police protection, parks, Emergency Medical Services (EMS), and schools to name a few. In the state of Ohio, registered voters may vote in person on election day, vote by absentee ballot, or by early voting. In the midst of the upcoming election, there's been a lot of discussion about deadlines, mailbox removals, and a shortage of funds for the U. S. Postal Service.

I asked several people in the Miami Valley if they planned to vote by absentee ballot or if they planned to venture out to the poles on election day and received a variety of responses: 1) Keith Foster, who is a Software Engineer and lives in Dayton said, "I kind of have a thing with my Grandmother where we always go to the poles. Unless something arises and she doesn't want to go this year. That's been our little thing the last couple of elections;" 2) Dr. Carl Edward Moyler, whose an Author and lives in Dayton, said, "My wife and I are going to vote by absentee ballot. We always go in person to vote, but this year we're going to vote by absentee ballot. We're sending off our forms tomorrow;" and 3) Frederick L. Alexander, who lives in Centerville, is a retired Corporate Human Resources Director for General Motors Corporation, and currently, the Director of the Dayton Financial Group under PSP Insurance Agency, said, "My intention is to vote early by absentee ballot. I've done it both ways. It just depends on what's going on. I used to travel a lot so it would just depend on if I was in town or not. We normally vote in a local church that's not far from our house. We would time it where there wasn't any waiting in line. Other times, if I was traveling, we'd do it by absentee ballot. But this time, it needs to be by absentee ballot."

American to serve as the Director of Engineering and Technical Management for Air Force Material Command. These statistics are unacceptable in 2020. In her words, "We have to do more and do better, because more of the same is not an option."

During her career she has worked at Eglin Air Force Base, WPAFB and the Pentagon. Her academic and professional development background includes Bachelor of Science in Industrial Engineering, Kettering University, Flint, MI; Master of Science in Administration, Central Michigan University, Mount Pleasant, MI; Carnegie Mellon Executive Excellence Program, Dayton, OH; Master of Science degree in National Resource Strategy with a concentration in Information Strategy, Nation Defense University, Industrial College of the Armed Forces, Fort Lesley J. McNair, Washington, DC. She is Acquisition Professional Development Program (APDP) Certified Level III in Systems, Planning, Research, Development, and Engineering, Level III in Program Management, and Level I in Test and Evaluation, Financial Management, Acquisition Logistics, and Communications-

Computer Systems. With such a robust academic and professional development background, she has held positions of responsibility which include industrial engineer, plans and program engineer, general engineer, management and program analyst, logistics manager, and acquisition programs manager. She served in various leadership positions from team lead to Director.

Ms. Forest possesses extraordinary leadership skills and has always believed that a diversity of skill sets and cultures contribute to a better approach to problem solving. Thus, at each leadership level she would strive to identify and utilize a broad array of experiences that others brought to the team. By doing so she successfully established inclusive environments with diverse teams and reaped creative solutions to multiple problems. She explains our nation's position as a world-class leader will only be sustained if we broaden the base of our decision makers with the inclusion of others from our diverse population. She emphasized, bringing diversity and inclusion to the senior leadership structure improves our strategies in addressing the growing international influ-

ences that concern our country. Her leadership philosophy is to do the best you can regardless of the job you hold. Her experience has proved having the ability and determination to accept responsibility, treat everyone with respect, and make necessary sacrifices to accomplish the required mission is essential. According to Ms. Forest, "Leadership is ensuring others are provided with the tools, training, and understanding necessary to successfully advance in their careers."

Her sage advice about living a fulfilling life is to never quit when things get rough. When faced with difficult choices strive to make the right decision not easy decisions. As a woman of God, keeping faith is very important. Her strong faith has helped her work with and through life's challenges. Two career lessons she learned that proved helpful as she navigated through a male dominated career field were self-improvement and positive thinking. Both areas are crucial to career advancement. She advises, there is no place for complacency. We must constantly work

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National

Racism Linked To Cognitive Decline In African American Women



For African-American women, experiencing racism can contribute to a variety of health issues. Getty Images / monkeybusinessimages

Lynn Rosenberg, Professor of Epidemiology, Boston University, Yvette Cozier, Associate professor, Epidemiology, Boston University, and Patricia Coogan, Research Professor of Epidemiology, Boston University African Americans have higher rates of dementia and Alzheimer's disease than white Americans. Chronic stress, associated with cognitive impairment and reduced volume in the brain's memory area, could be a culprit. But racism may be one of the ultimate causes. And for African American women, the problem may be particularly pernicious.

We are epidemiologists at Boston University. Our work is focused on the Black Women's Health Study (BWHS), a landmark investigation that has followed 59,000 African American women since 1995.

Previous data from our study showed that racism experiences are associat-

ed with increased risks of premature birth, obesity, Type 2 diabetes, uterine fibroids, adult-onset asthma and insomnia.

More recently, we wanted to see how racism might impact cognition in African American women. And we found that women reporting the most racism scored lower on tests of cognitive function than those who reported few such experiences.

The connection between racism and health

Here are the details: In 1997, and again in 2009, we asked participants about their experience with interpersonal and institutional racism.

For interpersonal racism, we asked questions like: How often do people act as if they were afraid of you?

For institutional racism, we asked: Have you been unfairly treated by police, or when looking for housing or a job?

Cognitive decline generally occurs at older ages. When the study began,

half the participants were 38 or younger. Twenty years later, in 2015, the time was ripe to study cognitive aging.

More than 17,000 African American women, age 55 or older, participated. We asked them six questions to measure subjective cognitive function. Three questions asked if they had difficulties with memory, like remembering a short list of items. The other three asked about cognition difficulties, like following a group conversation.

Sixty percent of the women reported no difficulties with any of the six situations. Twelve percent reported difficulties with three or more. Those women scoring lowest also reported the highest level of everyday and institutional racism. The association between racism and poor cognitive function, our analysis suggests, might be partly attributable to increased depression or insomnia in the women who experienced the most racism.

A caveat: Our study, though large and statistically powerful, has a major limitation. As one might imagine, subjective cognitive function is a subjective measure. Although studies show subjective assessment is associated with objective measures of cognition – and is predictive of dementia and Alzheimer's disease onset – purely objective measures

On Freedom and Revolt: A Comparative Investigation

A Civil Rights and Justice Book with solutions and correctives for these times based on the thoughts of two great civil rights champions: Dr Martin Luther King, Jr (American) and Albert Camus (French). On RACISM AND INJUSTICE: *THE BIRMINGHAM PLEDGE* (1963-when all he** broke loose in America)

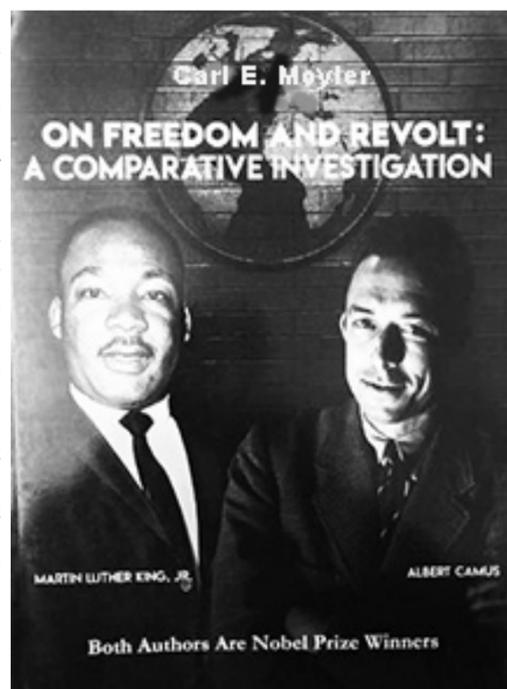
I believe that every person has worth as an individual.

I believe that every person is entitled to dignity and respect regardless of race or color.

I believe that every thought and every act of racial prejudice is harmful. If it is my thought or act, then it is harmful to me as well as to others. Therefore, from this day forward:

I will strive to eliminate racial prejudice from my thoughts and actions. *I will discourage* racial prejudice by others at every opportunity. *I will treat* all people with dignity and respect and *I will strive* daily to honor this pledges knowing that the world will be a better place to live because of my effort and because I am my brother's keeper.

This book can be purchased at Branes & Nobel, Books A Million, and on Amazon.



Marie Van Brittan Brown (1922-1999)...
Continued from Page 1

for tall persons, the bottom one was for children, and the middle one was for anyone of average height. At the opposite side of the door a camera was attached with the ability to slide up and down to allow the person to see through each peephole. The camera picked up images that would reflect on the monitor via a wireless system. The monitor could be placed in any part of the house to allow you to see who was at the door.

There was also a voice component to enable Brown to speak to the person outside. If the person was perceived to be an intruder, the police would be notified with the push of a

would still be preferable. Other studies, future studies

What have other studies found on racism and cognition?

We found (only) three in the scientific literature. In the Minority Aging Research Study, with 407 African American participants, high levels of perceived racism were associated with worse

button. If the person was a welcome or expected visitor, the door could be unlocked via remote control.

Marie and Albert Brown filed for a patent on August 1, 1966, under the title, "Home Security System Utilizing Television Surveillance." Their application was approved on December 2, 1969. Brown's invention gained her well-deserved recognition, including an award from the National Scientists Committee (no year for the award can be identified) and an interview with The New York Times on December 6, 1969.

Brown's invention laid the foundation for later security systems that make

global cognition. In the Health and Retirement Study, with 1,628 African Americans, discrimination scores were higher and cognitive scores lower in African Americans than white participants at baseline. Over six years of follow-up, more discrimination was associated with faster episodic memory decline.

The third study – the

use of its features such as video monitoring, remote-controlled door locks, push-button alarm triggers, instant messaging to security providers and police, as well as two-way voice communication. Her invention is still used by small businesses, small offices, single-family homes, and multi-unit dwellings such as apartments and condominiums. The Browns' patent was later referenced by thirteen other inventors including some as recently as 2013.

Brown was the mother of two children, one of whom, Norma Brown, went on to become a nurse and inventor.

National Survey of Midlife Development, which included 796 African Americans – had contrasting results. Little difference existed between the reported discrimination in African Americans and whites. And discrimination was not associated with cognition in the combined sample.

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to challenge ourselves, acquire new skills, meet new people, and say yes to new experiences. Ms. Forest strongly recommends thinking positive. Your thoughts are critical to achieving your goals. You are what you think. Remain positive and believe that through positive thinking you can control your circumstances and successfully move forward despite your current situation.

She is a proud member of the following organizations: Life Member, Silver Star, Alpha Kappa Alpha Sorority, Inc., (AKA), Past President Beta Eta Omega Chapter, Dayton. She has served in leadership roles at the local, regional and national levels. Charlene T. Nelson, past Regional Director applauds Ms. Forest's years of servant leadership, execution of excellence within the sorority and exemplifying Alpha Kappa Alpha's Best and Brightest. Other organizations include Air Force Association, Life Member, Society of Women Engineers, Life Member of the Dayton Unit NAACP and a dedicated member of the Dayton Section National Council of Negro Women

(NCNW). She is married to Lt. Col. George Forest, USAF Retired. They have two adult children and five grandchildren. Thank you for your service and leadership. Continue to live your best life!

May you inspire little girls to dream Big and never give up.

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Editorial & Comments

Opinion

Black Like Kamala

Republican efforts to deny Senator Harris's identity as an African-American and turn her into a noncitizen are destined to fail.



Kamala Harris in 1966 during a family visit to Harlem. Credit...Kamala Harris campaign, via Associated Press

It was probably inevitable that becoming Joe Biden's running mate would result in controversy over Kamala Harris's heritage.

Harris, whose mother emigrated from India and whose father emigrated from Jamaica, is a woman of Tamil and African ancestry who identifies as Black. That's why, after Biden's announcement, she was described as the first Asian-American and African-American woman on a major-party presidential ticket.

Not everyone thought this was the right description for Harris. Several allies of President Trump, for example, were quick to dispute the idea that Harris was or could be Black. The radio host Mark Levin said Harris's Jamaican origins placed her outside the category of African-American. "Kamala Harris is not an African-American, she is Indian and Jamaican," Levin said. "Her ancestry does not go back to American slavery, to the best of my knowledge her ancestry does not go back to slavery at all."

Taking a somewhat different approach, the conservative provocateur Dinesh D'Souza said Harris could not claim to be a descendant of slaves, and thus an African-American, because one of her ancestors may have been a slaveholder.

These objections are wrong. Jamaica, home to a brutal and violent plantation system, was at the center of the trans-Atlantic slave trade, a major node in Britain's Atlantic empire, along with the Bahamas and its colonies on the North American coast.

Many Jamaicans trace their origins directly to slavery and the mass importation of African captives. Based on a genealogical account by her father, there is a strong chance Kamala Harris is one of them. What's more, many descendants of enslaved people in the Americas have European ancestry on account of the pervasive sexual violence whites perpet-

uated wherever slavery took root.

Having said all of that, this bid to contest Harris's identity — which continued on Thursday with President Trump's clumsy attempt to stoke another "birther" controversy, this time about a woman born in Oakland in 1964 — gives us an opportunity to think more deeply about the contours of racial identity in the United States, and Black American identity in particular.

A note about terms: I've been using "Black" and "African-American" somewhat interchangeably here. But there's a good case to be made that this is a mistake, that "Black" denotes a racial category and is inclusive of Americans throughout the African diaspora, while "African-American" refers to national origins, specifically descendants of American slaves. But some Black Americans who are not descendants of slaves claim the term "African-American," and some who are descendants do not. And "Black" also tends to be used in reference to the cultural heritage of Americans of African descent. This column is about "blackness" as a category and a culture, so I will stick with "Black" as my preferred terminology.

ImageIris Finegan holds her great-granddaughter, Kamala Harris, in Jamaica, in an undated photo.

Iris Finegan holds her great-granddaughter, Kamala Harris, in Jamaica, in an undated photo. Credit...Kamala Harris campaign, via Associated Press

My main point is this: Black American identity within the United States emerges from the interaction between structures of oppression — slavery, the slave trade and race hierarchy — and the needs and goals of those enmeshed within them. Slavery bound African captives together into a group; the desire to assert their personhood — to build community, to find respite, to resist — was cause to adopt a common identity. In turn, that common identity gave those individuals and their descendants a foundation from which to challenge the structures that bound

them together in the first place. Race hierarchy and racism set in motion a process of group formation and social action, the aim of which was to transcend and overcome racial domination, and racial categorization itself.

Here, precision is important. Black people did not create themselves as "a race." Race is an ideology, not a biological reality. It arose at a particular time in history, for particular reasons, in an effort to resolve the contradiction of a freedom-loving society that held large parts of its population in bondage. The claim? That the enslaved were a different, lesser form of humanity. It was enslavers who deemed their African captives a "race," but it was those captives who made themselves into a people. Had things gone differently — if the American Revolution had been emancipatory, for example, with a full commitment to total equality for all people in the new nation — then Black Americans would have remained a people, but might no longer have been a "race."

Race does not exist in the ether. It must be created and recreated, part of a hierarchical system of domination called racism, itself tied to the production and distribution of resources in our society. The violence and forced peonage of the post-Reconstruction era; the segregation of Jim Crow; the white flight, deindustrialization and the ghettoization of inner cities — all of these things created race.

In other words, it is the reality of racism — the ongoing production of race by institutions and structures of racial domination — that fuels this process of group formation. In his 1940 book, "Dusk of Dawn: An Essay Toward an Autobiography of a Race Concept," W. E. B. Du Bois captured this dynamic in a single sentence, the final point in an imagined dialogue with a white interlocutor. "The Black man," he wrote, "is a person who must ride 'Jim Crow' in Georgia."

Bound together by segregation, discrimination and exploitation, Americans of African descent kept building community.

Something to Consider:

Living Successfully In A Time Like This

By Brenda Cochran, Contributing Writer

Being able to live our lives skillfully and successfully is often a difficult challenge especially when our lives are filled with turmoil, uncertainty in many areas, economic downfall, and the list goes on and on.

Most would agree that we have certainly been living in a hard time. We have been living for six months with the pandemic and cases of the virus continue to rise. There are many who are living on shaky ground. When you consider those, who have no employment and not even having enough food has been a tremendous challenge. It is a certainty that everything that once provided a sense of stability, familiarity and security has been called into question.

Most of us already know that everything is always changing and nothing lasts, but we don't really like this especially when most has been good and lasts a long time. Usually we go about our daily lives and often think that everything is supposed to stay the same. As a result, we suffer from even minor changes and losses and those disruptions in



Brenda Cochran

our daily routine. There are so many occurrences that can cause these disruptions. It could be the fact that our computer died, we can no longer enjoy our favorite restaurant or knowing that scams are plentiful these days.

If we lived daily as if change was natural and to be expected, we would be better prepared for the really BIG changes and they would not throw us into crisis.

Those who are Buddhists call this dharma which means "the way" described as appreciating change and not permanence. We realize that things come and go and this is the way it should be. Our good times do pass, but we should remember that so do the hard times. When we are experienc-

And what is crucial to this question of the boundaries of blackness was the sheer rigidity of American race hierarchy. Your exact origins did not matter. Neither, for that matter, did your skin color.

In his autobiography, "A Man Called White," a former head of the N.A.A.C.P., Walter Francis White, recounts a mob attack on his childhood home. White and his family — his mother was said to be a descendant of President William Henry Harrison and Dilsia, an enslaved woman — had light-complexions, with few visible African features. "My skin is white, my eyes are blue, my hair is blond," wrote White. They were, nonetheless, part of Atlanta's Black community, tied to it by heritage and history. It was those ties that made them a target, and it was that experience of racial violence that impressed on White his own identity: "In the flickering light the mob swayed, paused, and began to flow toward us. In that instant there opened up within me a great awareness; I knew then who I was. I was a Negro."

(There were Black Americans who "passed" in white society, but they did so by cutting themselves off from ties to community and family, as illustrated brilliantly in the 1929 novel "Passing," by Nella Larsen.)

The rigidity of race hierarchy in the United States is one important reason that African-descended people from other parts of the world have identified with, and identified themselves as, Black Americans once in

this country. They, too, were bound to the fate of the descendants of American slaves, thrown into this process of group formation. A quick look at some of the most prominent figures in Black American history will prove the point. Marcus Garvey, one of the most significant Black nationalists of the 20th century and the founder of one of the largest Black fraternal organizations in American history, was a native of Jamaica. Kwame Ture, born Stokely Carmichael, leader of the Student Nonviolent Coordinating Committee in 1966 and 1967, was born in Trinidad. Shirley Chisholm, the first Black woman elected to Congress and the first Black woman to compete for a major-party presidential nomination, was the daughter of immigrants from Barbados and British Guiana. Sidney Poitier, Harry Belafonte, Colin Powell — the list goes on.

Let's return to Kamala Harris. Her family, as she explains in her 2019 memoir, grounded itself in the Black community of California's Bay Area. "From almost the moment she arrived from India," Harris writes of her mother, "she chose and was welcomed to and enveloped in the Black community. It was the foundation of her new American life." Harris, in turn, was raised to understand herself as a Black American. "My mother understood very well that she was raising two Black daughters. She knew that her adopted homeland would see Maya and me as Black girls, and she was determined to make sure

ing change, we could gain the opportunity for growth. When we are acceptance of constant change, perhaps we will also cherish our lives more.

It also seems that our appreciation for the life we have will allow us to use our time more wisely. This could include: overcoming negative thoughts and those emotions such as anger, hatred, jealousy, and resentment. In this way, we would find ourselves serving others through care, concern, and a lot more kindness.

There is the good and the bad in everything. It seems that it is easy to focus our attention on problems and dwell on what is bad in our world — there is plenty of it. We must remember that there is also plenty of good.

According to the Dalai Lama, "*The best is being done by humans, and the worst is being done by humans.*"

Since most of us would like to maintain our peace of mind, it seems that we must accept that good and bad complement each other.

we would grow into confident, proud Black women." Harris, for her part, claims her Black identity as much as her Indian heritage: "I was born Black. I will die Black. I'm not going to make excuses for anybody because they don't understand," she said in an interview in 2019.

Because of heritage, upbringing and the realities of American racism, Harris calls herself Black and is also understood as Black by people within and outside the Black community.

Her story illustrates the basic truth that "Black America" is a multitude. There has never been some essential element to blackness, no singular quality or attribute that makes someone a Black American. But there is always a context: the context of one's heritage, the context of one's community and the context of American racism.

Perhaps, then, instead of asking "What makes someone Black?" it might be better to ask "Why do so many Americans of African descent claim blackness?" The answer, I think, is similar to what it was when most Black people still toiled in bondage. In the face of racism and racial oppression, Black identity links us to a history and to a culture, to tools to survive and resources to thrive. It provides refuge and spiritual sustenance. And it connects us to a vital tradition of struggle and perseverance, with many different visions for what it might mean to be free.

Dayton Area Chamber and Oniru Group Launch New Entrepreneurship Program for Restored Citizens... Continued from Page 1

"Our returning citizens deserve to be given the tools they need to succeed, and becoming an entrepreneur or small business owner really allows them to be a vital part of their local communities," said Commissioner Debbie Lieberman, co-chair of the Montgomery County Reentry Council.

The REACH! Initiative is a program under the KeyBank Business Boost & Build Dayton Pathways program consisting of several strategic partners (Dayton Area Chamber of Commerce, Minority Business Assistance Center, The Oniru Group, LLC and Wesley Community Center) that have worked diligently to connect minority- and women-owned firms to business education, contracting opportunities and access to capital to support their businesses.

"We are extremely excited about this pilot program," Black said. "This program is specifically designed to deliver education and training for individuals interested in developing a viable skill and business ownership as a post-release career option and potential anecdote to recidivism."

We strive to put an end to the revolving door of prisons and reverse the societal harms of recidivism. According to the Ohio Department of Rehabilitation, approximately 35.3% of prisoners released to Montgomery County in Ohio were arrested within 3

years (2018). Researchers have linked such recidivism to unemployment, education, and inability to reintegrate into society after prison. Entrepreneurship provides an opportunity for restored citizens to start their own business and invest in their communities while minimizing systemic discrimination often faced in a challenged job market. Our work provides education to individuals with criminal backgrounds, equipping them to rise above the stigma associated with their conviction - creating a path to economic opportunity.

About the Dayton Area Chamber of Commerce - The Dayton Area Chamber of Commerce brings together more than 2,200 businesses and organizations in a 9-county area surrounding Dayton, Ohio. The Chamber strives to improve the region's business climate and overall standard of living through public policy advocacy, economic development initiatives and providing networking and training opportunities for its members. Nationally awarded with "5-Star Accreditation" from the United States Chamber of Commerce, the Dayton Chamber is widely recognized for its innovative programs and outstanding contribution to positive change in the region. Information about the Dayton Area Chamber of Commerce is available at www.daytonchamber.org or 937-226-1444.

About JumpStart Inc. - JumpStart is a nationally recognized investing, entrepreneurial support and economic development organization dedicated to unlocking the full potential of diverse and ambitious entrepreneurs to economically transform entire communities. For more information, visit www.jumpstartinc.org and fol-

low @JumpStartInc on Twitter.

About KeyBank - KeyCorp's roots trace back 190 years to Albany, New York. Headquartered in Cleveland, Ohio, Key is one of the nation's largest bank-based financial services companies, with assets of approximately \$146.7 billion at September 30, 2019. Key provides deposit, lending, cash management, and investment services to individuals and businesses in 15 states under the name KeyBank National Association through a network of over 1,100 branches and more than 1,400 ATMs. Key also provides a broad range of sophisticated corporate and investment banking products, such as merger and acquisition advice, public and private debt and equity, syndications and derivatives to middle market companies in selected industries throughout the United States under the KeyBanc Capital Markets trade name. KeyBank is Member FDIC.

About KeyBank Foundation - KeyBank Foundation serves to fulfill KeyBank's purpose to help clients and communities thrive, and its mission is to support organizations and programs that prepare people for thriving futures. The Foundation's mission is advanced through three funding priorities - neighbors, education, and workforce - and through community service. To provide meaningful philanthropy that transforms lives, KeyBank Foundation listens carefully to understand the unique characteristics and needs of its communities and then backs solutions with targeted philanthropic investments. KeyBank Foundation is a nonprofit charitable foundation, funded by KeyCorp.

About the Montgomery

County Office of Reentry - The Montgomery County Office of Reentry serves as a community-based pre- and post-release resource and point of entry (hub) for individuals with misdemeanor and felony convictions, some of which have served time in jail and/or prison. Individuals are referred to the Office of Reentry through a variety of sources including but not limited to corrections facilities, parole and probation officers, service providers, and other community

stakeholders. The Office of Reentry is dedicated to addressing the holistic needs of returning and restored citizens, through effective resource optimization, coordination, networking and advocacy. For more information, call us at 937-546-9448.

About the Oniru Group, LLC - The Oniru Group works closely with a select few service providers to socially and economically disadvantaged businesses to identify and develop programming to overcome the common barriers to successful business ownership.

The Oniru Group has taken very deliberate steps to make sure that we foster a strong climate for small business growth with many local community partners including college and universities, economic development agencies, chambers of commerce, and other community organizations. To find out more about our workshops go to www.onirugroup.com or call us at 937-397-7796.

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An Open Letter To Dave Chappelle: "846" And Use Of The N-Word -- Why?... Continued from Page 1

FLAUNT OUR DEGRADATION! (Lest we forget, the N-word was the last utterance of sneering White mobs before they lynched over four thousand Black people in this country. The N-word was also the term that Travis McMichael spoke over the dead body of jogger Amand Arbery after McMichael shot him three times in cold blood in Georgia. Furthermore, Mary Trump, whose recent bestselling book reveals secrets about her family, has stated that the president has contempt for Black people and has used the N-word in her presence. As a matter of fact, Brother Chappelle, during this Age of Trump, the Internet is filled with hostile exchanges between Black people and Whites in which White people spew forth the N-word with hatred and bitterness. So why must you use it?)

I understand that you have a lovely Asian wife. I have never heard you speak of Asian people as Flips, Chinks or Japs. That of course, would be very disrespectful. Can't you see that many Black people find your use of the N-word to be disrespectful to us? We

cannot condemn White people for the use of that word while we flaunt it so shamelessly.

It's gotten so bad here in California that youths of all races now routinely address each other with the rap endorsed and promoted N-word. As a matter of fact, I have often thought that, if a White man approaches me and shouts, "You damn Ni-ger," I will not take offense. I will simply ask, "Sir, are you a rapper or a comedian?"

Seriously, one of our most renowned comedians, Richard Pryor, often used the N-word during his career. But after visiting the continent of Africa and marveling over our magnificent history and cultures, he vowed to cease using the word and maintained that commitment to the end of his life.

During this time when two Black men have been hung in California, several have been killed by policemen and a global uprising is affirming our dignity and cries for justice, there simply is no justification for casual use of the N-word. It has been weaponized against our people for centuries, and it boggles the mind as to why prominent Black comedians and rappers are so fascinated by its use.

I realize that the decision you make regarding this matter is personal; however, please bear in mind that as a public figure your influence reaches far and wide; and may well have an impact not only on how we and our children view us as a people but also on how the broader world perceives us.

You are a valuable Black spokesperson who has pricked the conscience of this nation. I humbly suggest that your message may be even more profound and persuasive if it is conveyed without the use of a word that has caused so much such pain and suffering to the masses of our people.

Sincerely, Legrand H. Clegg, II Legrand H. Clegg II is the City Attorney emeritus for Compton, California, president of the Western Region of the Association for the Study of Classical African Civilizations and producer of the documentary, "When Black People Ruled The World." He may be contacted at legrandclegg44@gmail.com or at his Long Beach, CA office at (562) 624-2857. To read more extensive articles covering some of the issues herein, he may be contacted on Instagram @legrandclegg.

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Bible Study - Wednesday.....7:30 p.m.

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Religion

Twenty White Crosses at College Hill Church In Memory of Twenty Deaths, Nationwide Because "Black Lives Matter"

By Benette DeCoux, Writer & Photographer

The church parking lot was full, cars facing the side door of the iconic College Hill U.P. Church. At the podium, under a tent was Rev. Dr. Merrett Wortham and close by, Rev. Dr. Carolyn Peters. All was quiet as Rev. Merrett began the message for the day: Black Lives Matter. The writer was an invited guest to view the crosses and hear the spoken word. It was a message that will not be forgotten, delivered August 15 at 10:30 am.

The subject was one that has a very familiar ring, the deaths of men and women across the country that have not been resolved, deaths while in police custody, in limbo in the court system or dismissed without resolution. To remind the community that Black Lives Matter, youth from the church were tasked with assembling and painting names on white crosses which currently line the streets around the church.

The message for the day began with details about the death of George Perry Floyd, Jr. Floyd, age 46, was killed during an arrest after illegally passing a counterfeit \$20 bill in Minneapolis. A police officer knelt on Floyd's neck for 8:26 seconds. A citizen captured the death on video and it has been viewed world-wide. Protests against police violence toward black people began nationwide and internationally.



Three of the youth who created the crosses. Left, Indigo, Dominique, and Brooklyn who are active at the church.



One of twenty white crosses facing Philadelphia Ave at Cornell Dr.



Overflow can park in the empty lot next to the church. Members blow their car horns to express agreement.

Memorial services were held in Minneapolis, North Carolina, Houston. He was buried next to his mother in Pearland Texas. Readers can Google his name to realize that his death was "the straw that broke the camel's back." A quote to summarize the impact of Floyd's death, "his legacy is the rich promise of social reform."

Rev. Wortham began reading the names of 19 other blacks killed by police and asked that a stop-watch indicate when 8:46 seconds arrived. Eliza

McClain, died as a result of going to a convenience store. Tamir Rice, playing alone in the Cleveland park with a toy gun in his hand. Michael Brown was walking in the middle of the road in Ferguson MO. Shot in the head with 6 bullets. Eric Garner, age 46, killed in Staten, NY, by a choke hold because he was selling loose cigarettes on the street. Philando Castile, age 32, in Falcon Heights, MN, died July 6, 2016. Killed in his car, girlfriend and her child were not hurt. Breonna Taylor, current-

ly on the cover of the O magazine, age 26, worked as a EMT for Louisville KY. Three police did a no-knock warrant, shot 20 bullets in the apartment. She was still alive when they left without calling for help.

John Crawford, traveled to the Beavercreek Walmart with his girlfriend. A phone call was made to the police that a man was waving a gun and pointing at people in the store. He was killed, then it was learned the toy gun was for sale, not his, not

Check, Ft Worth, TX, 2019; Akai Gurley, male, died in 2014, Brooklyn NY when police entered a building and fired into the dark stairwell. Rayshard Brooks, shot in the back while fleeing from police after falling asleep in the drive thru at an Atlanta Wendy's. Jamari Robinson age 26, diagnosed as paranoid schizophrenic was shot 59 times, then handcuffed and drug down a flight of stairs. Rev Wortham stopped her research at this point.

The scripture quoted was Romans 12:19, familiar for reminding the congregation that "Beloved, never avenge yourselves,, but leave room for the wrath of God; for it is written "Vengeance is mine." We are reminded that Black Lives Matter, the deaths of the above individuals and others are NOT in vain. There is a reality that goes with injustice. Thus, on August 15, 2020, College Hill Church says: Enough is Enough! Our God is a God of Justice. There is always a Reckoning. We were reminded the story of when and how Saul changed his name to Paul and became an apostle. Throughout the service the congregation blew their car horns

The service came to an end with a Prayer by Rev. Peters, and a beautiful musical selection by the choir. All are invited to return to the "Parking Lot Service" or to listen on the radio 87.7 FM each Sunday.

Sports

With The Ohio Athletic Association's (OHSAA's) Stand On Playing Fall Sports, What Is Next For The Dayton Public Schools (DPS)?

OHSAA has decided to stay in the game in the midst of a pandemic

The Coronavirus (COVID-19) has had a major effect on the world and has changed the entire complexion of high school sports. It has already changed college and pro sports, and with fall sports literally about to start in a week or two, what will DPS do as we get towards the start of the season?

All the sports and medical experts, school districts, and everyone else in between, have been debating on this situation for a few months now. Two weeks ago, DPS made the decision

to postpone all fall sports, shortly after announcing that in-class schooling would be ruled out for the first nine weeks of the 2020-21 school year.

While it has seemed like all sports would eventually close, Governor DeWine and his team have been swooned towards the direction of what could be a season for high school student athletes in Ohio.

With the COVID-19 numbers staying at a rate lower than national numbers, it feels as if Governor DeWine and his team think Ohio has done a good job keeping the COVID-19 from becoming a "Hot Spot" for a rapid spread of the virus.



ern Ohio Conference (GWOC), Greater Cincinnati League (GCL) and Miami Valley League (MVL) all committed to playing, it leaves DPS Athletics in a quandary.

While the move to stop sports early was a smart one, it seems now as if DPS will have to revisit their decision, whether

While they have received numerous negative publicity for decisions in the past, this is one that, no matter which decision they choose, they will be taking some heat for it.

There is no right answer. Just hopes, dreams, and thousands of lives and organizations that will be affected one way or another.

It will not be the easiest decision to make, but nothing has been easy this year. Should the kids play during COVID-19 or should we wait it out?

Look for a concrete answer from Governor DeWine this week, and

expect DPS Athletics to make the right decision based on Governor DeWine's final decision.

Follow Us on The Journey!

@DaytonWeekly @DaytonHSSports

FORE! Golfer Pete Brown Wins Again



The golfers in Dayton are so proud of and tip our hats and raise our golf clubs in celebration and recognition of Pete Brown former manager of Mad-den Golf Course on Nicholas Road and the first African American to make history when he won the 1964 Waco Turner Open in Oklahoma. We celebrated Pete who died at the age of 80 in 2015 and yet his legacy continues to roll on the green captur-

ing another hole in one as Pete will be inducted into the 2020 Jackson Mississippi Sports Hall of Fame. Unfortunately, the ceremony will be held at an undetermined date due to the virus but wife Margaret Brown mums this song – "I'll Be There" along with children and grandchildren to witness history in the making. Well Done Pete!

Reds Player Tests Positive For Coronavirus (COVID-19); How Many Games Will They Miss?

The Cincinnati Reds have a player who has tested positive for the COVID-19 per Major League Baseball (MLB) reports.

While the name of the player has not been announced, the team had to shut down it's final two games against the Pittsburgh Pirates. They

have also had to sit out another game against the St Louis Cardinals. The Cardinals, ironically, was the team who had a host of players and staff with COVID-19. They had to sit out an entire week of action before they were able to get a hold of the virus and test negative two or three times, along with no

positive results within the entire team.

The Reds were 9-11 when they were suspended, sitting five games behind first place Chicago in the division.

If the Reds can overcome this setback and regroup, it could be a good late summer run for them. They have the talent.

Baseball has done a good job of stopping the cases of COVID-19 once alerted on who and where the positive tests were.

Prayers for the player with COVID-19 and hope for a healthy and speedy recovery!

Follow Us on the Journey! @DaytonWeekly @SELive365

The Montgomery County Cares Act To Distribute \$97,000,000... Continued from Page 1

which stated that, if you received federal funds from the paycheck protection program, you were ineligible to receive these Cares Act funds. As soon as we removed that stipulation, we saw a lot more businesses applying. A business must have been established by 2018 and have two years of tax returns." After this change was made, Mr. Zimmerman explained that they automatically went back and re-evaluated those applications that were denied for this reason and re-evaluated and processed them. The small business grant is for \$10,000. This grant is also open to sole proprietors.

The second program is the housing program. Mr. Zimmerman shared that the housing program is a pretty big one and that they are working in tandem with the Miami Valley Community Action Partnership (MVCAP) and the Home Ownership Center (a program of County Corporation) to take and evaluate the applications. MVCAP is administering the funds for the rental and utility assistance program. The Home Ownership Center is evaluating and administering the funds for the mortgage and rental assistance.

I asked Mr. Zimmerman what were some of the qualifications for the housing program and he replied, "If they fell behind on their mortgage on or after March 1st after the pandemic started, funds will be awarded to help bring them back to current on their mortgage. The home must have an original mort-

gage of \$300,000 or less. People had to have a loss of employment income due to the pandemic which effected their ability to pay. That could be a complete layoff, reduced work hours, or furlough for a period. It's the same way with the rental program as well." Their office received over 5,000 applications for rental and utility Assistance. They want to still promote this program because they realize this is an area people still need relief in. This grant is for up to \$10,000.

The third type of grant is for educational institutions. Any public, private, charter schools, or preschools could be eligible. To apply your school must be licensed by the Ohio Department of Education, be in Montgomery County, and serve students in Montgomery County.

The fourth area of funding is for non-profits. These organizations must have a 501 C3, 501 C 4, or 501 C6. Mr. Zimmerman said of the non-profit program: "I strongly suggest that if someone is operating a non-profit, they apply directly to the non-profit program. Those grants are up to \$100,000 rather than the flat \$10,000 for the small business grants. The mission of a lot of non-profits is to help people who are going through hard times. Those organizations are being stressed and so is the demand for their services. It's a natural outlet for some of these funds to go to help those that are helping our community."

Mr. Zimmerman was asked if there was anything else that he'd like for our readers to know and he responded: "We

just want to encourage anyone who thinks that they might be eligible, to get online and fill out an application. This money is for the small business, it's for the community, it's for the individual. We know that so many people, businesses, organizations, and everybody was really hit hard by the shutdown and are still being hit hard. We want people to be aware that this funding is out there because it's a good bit of funding and we want to make sure that people are taking advantage of it."

Mr. Zimmerman told us that he had originally heard that they were going to allocate up to \$200,000,000. But for now, they're sticking to the \$92,000,000 they know for sure is allocated and budgeted to be dispersed. There are also programs for agriculture and health care institutions and providers that are in the works. If you or, someone you know, would like to apply for assistance simply go to the website www.mcohiocares.org. Click on whichever program you're interested in. You are encouraged to apply if you need help.

Mr. Zimmerman was asked when is the deadline? He responded: "The US Treasury says the funds have to be spent by December 31st. So, our tentative deadline is November 30 for all programs so that they have time to process the forms and get the funds sent out. According to stats as of the date of the interview, the average time is a little over 7 days from the time all the tax documents and necessary information is turned in. This office is working with the Chamber

of Commerce on a technical services division which will reach out to businesses that haven't filled out the appropriate information. When this is all said and done, there will be a pretty intensive audit process once all of this money is spent. I want to show that we're accountable to the taxpayers who provided the funds. We want as many people to apply as possible. A total of \$92,000,000 was given to the county. We don't want to give any of that money back. We want everybody who's eligible to get on the website and apply." If you have questions, call (937) 224-3863.

Racism Linked To Cognitive Decline In African American Women... Continued from Page 3

[Deep knowledge, daily. Sign up for The Conversation's newsletter.]

We will continue to study how racism intersects with cognition in our study participants. As we go forward, we will develop better assessments of cognitive function, which is affected by many factors: good jobs, housing, medical care, quality education, fair policing, access to healthy food and safe neighborhoods.

The demonstrations following the murder of George Floyd indicate that better conditions for

African Americans may finally start to happen. But even if that occurs, self-care is imperative to help stem the effects of racism and other stressors. To that end, we will orient our analyses to how individual actions – like exercise, spirituality or religious practices – might counteract the destructive effects of racism.

This article is republished from The Conversation, a nonprofit news site dedicated to sharing ideas from academic experts.

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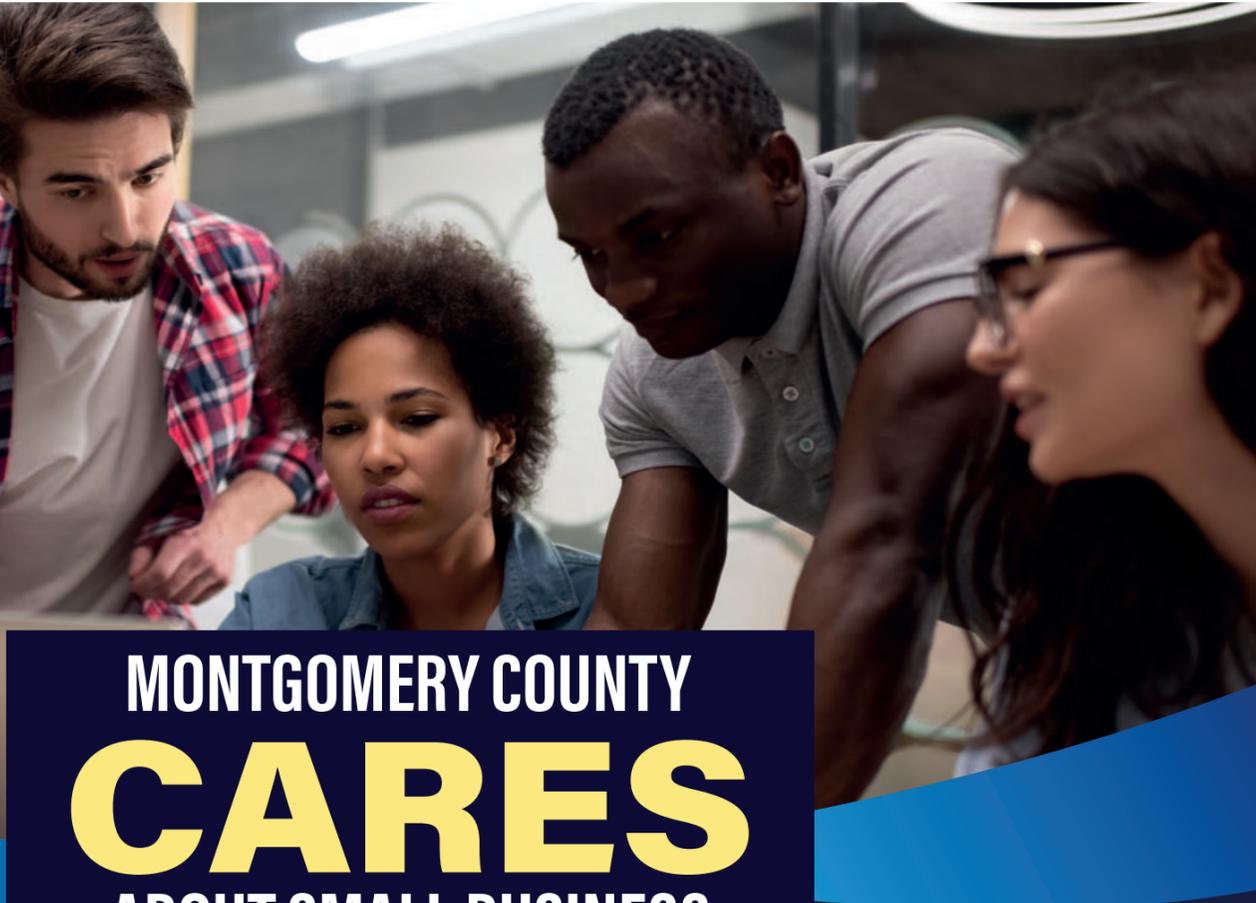
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Innovative Startup, CPRWrap, Founded By Black Female Inventor Looking To Save Lives

Innovative medical startup CPRWrap is thrilled to announce its national launch with Founder and CEO Felicia Jackson at the helm. CPRWrap is an all-in-one, disposable CPR template that protects and guides any non-medical responder during respiratory and cardiac emergencies. CPRWrap has an attached one-way valve mouth barrier, visual hand placements, and simple CPR instructions embossed directly on the template.

CRPWrap is available in three different sizes for infants (ages 12 months and under), children (ages 1 - 8), and adults (ages 8 and up). The product is \$14.99 per kit but currently on sale for \$9.99. CPRWrap kits are currently available for purchase online at www.cprwrap.com.

Jackson invented CPRWrap after a terrifying near-death event when her two-year-old son experienced a choking incident and required CPR. At the time, Jackson was working in a hospital and certified in CPR but the traumatic nature of the situation made her freeze. Luckily Jackson's husband jumped into action and was able to save their son's life, but this made her realize if she could forget her training during an emergency, what about the countless people in the world that's not trained in CPR. Thus, CPRWrap was born.

"I started CPRWrap because I did not want another person to feel helpless when someone's life hung in the balance," said Jackson. "My vision for CPRWrap extends so far that I can no longer see where it ends. A few years ago my life consisted of taking care of my family -



Felicia Jackson, founder of CPRWrap

now the world is my family and I have much work to do. Everyone deserves a chance to live."

Even people experienced in CPR can forget their training in stressful situations. CPRWrap makes it possible for anyone to effectively perform CPR at a moment's notice and be protected while doing so. With over 20 years of medical experience in acute inpatient rehab, outpatient care, and home



of the companies that apply are accepted.

"I had been told 'no' so many times, I could not fathom a prestigious accelerator like Techstars wanting me or my company," said Jackson. "Techstars saw the fighter within me and what I could accomplish if given a chance. All you need is passion, purpose, and a drive to execute your ideas to get things done."

More about CPRWrap and Felicia Jackson:

Chattanooga based startup CPRWrap, recently won the Nashville Entrepreneur Center pitch competition, Pitch for Good: Black Founders Edition, Up and Running Stage.

Jackson is also raising capital for her company, CPRWrap to help grow her team and solidify many more partnerships in the U.S. and abroad. "I want to empower every man, woman, and child to do the most basic, unselfish thing a person can do...Save A Life." For more information, visit CPRWrap.com

For general press inquiries on CPRWrap, please contact: Carlicia Woodruff at carlicia@cprwrap.com or admin@cprwrap.com

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Since the soft launch of CPRWrap in 2016, Jackson has presented two TEDx talks, auditioned for Shark Tank, won CHA Startup of the Year in Chattanooga, Tennessee, and won Urban League's Emerging Business of the Year award. CPRWrap has been featured in Forbes, Inc. Magazine, Business Insider, JEMS Medical Magazine, Hypepotamus, Black Enterprise Magazine, and many more. In 2019, CPRWrap was part of Austin-based startup accelerator program Techstars, where only 1%

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