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PLANNING for a SMOOTH TRANSITION Eight Steps for a Business Transition

By: Mose Richardson, Jr., CFP®, CEPA®, CLU®

As a business owner, you've worked hard to build your business. But what about the day when you might want to walk away from it all? Business transition planning is perhaps one of the most complex tasks a business owner will encounter. Many owners have a substantial portion of their family wealth invested in the business, a complexity that requires broader financial planning strategies to address retirement and estate planning needs. If you lack a comprehensive plan to pass

on your business, now is the time to give serious thought to a formal business transition plan. A well-crafted transition plan identifies a long-term strategy that can inform short-term decisions. Improve the value of your business

When the time comes to sell a business, many deals collapse during the buyer's due diligence when problems come to light. So, start cleaning things up before it becomes an issue for a buyer.

As you look to improve the value of your business, think about what factors a prospective buyer will place the most value on. What will drive value for a buyer in the future? Will



Mose Richardson
Vice President of Wealth Management

the business continue to operate effectively and grow if you are no longer at the helm? What roadblocks should be addressed now, instead of closer to the sale? Reducing business risk

is a top priority in a proactive transition strategy. When your business is perceived as a solid opportunity, it may create a competitive buyer environment, increase value, improve negotiation and deal terms, and minimize the time to close the sale.

Preparing for the future sale of your business Here are eight action steps to help get your business market-ready.

1. Get your business documentation in order. Start by making sure all your business operation and process documentation is up to date. Formalize and extend key customer and vendor contracts and confirm that

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John Albert Burr (1848 - 1926)

By Mary Bellis

If you have a manual push mower today, it likely uses design elements from 19th Century Black American inventor John Albert Burr's patented rotary blade lawn mower.



On May 9, 1899, John Albert Burr patented an improved rotary blade lawn mower. Burr designed a lawn mower with traction wheels and a rotary blade that was designed to not easily get plugged up from lawn clippings. John Albert Burr also improved the design of lawn mowers by making it possible to mow closer to building and wall edges. You can view U.S. patent 624,749 issued to John Albert Burr.

Life of an Inventor

John Burr was born in Maryland in 1848, and was thus a teenager during the Civil War. His parents were enslaved and were later freed, and he may also have been enslaved until Emancipation which happened when he was 17. He didn't escape from manual labor, though, as he worked as a field hand during his teenage years.

But his talent was recognized and wealthy Black activists ensured he was able to attend engineering classes at a private university. He put his mechanical skills to work making a living repairing and servicing farm equipment and other machines. He moved to Chicago and also worked as a steelworker. When he filed his patent for the rotary mower in 1898, he was living in Agawam, Massachusetts.

The Rotary Lawn Mower

"The object of my invention is to provide a casing which wholly encloses the operating gearing so as to prevent it from becoming choked by the grass or clogged by obstructions of any kind," reads the patent application.

Burr's rotary lawn mower design helped reduce the irritating clogs of clippings that are the bane of manual mowers. It was also more maneuverable and could be used for closer clipping around objects such as posts and buildings. His patent diagram clearly shows a design that is very familiar for manual rotary mowers today. Powered mowers for home use were still decades away. As lawns become smaller in many newer neighborhoods, many people are returning to manual rotary mowers like Burr's design.

Burr continued to patent improvements to his design. He also designed devices for mulching clippings, sifting, and dispersing them. Today's mulching power mowers may be part of his legacy, returning nutrients to the turf rather than bagging them for compost or disposal. In this way, his inventions helped save labor and were also good for the grass. He held over 30 U.S. patents for lawn care and agricultural inventions.

Next time you mow the lawn, acknowledge the inventor who made the task a little easier.

Modern African Diaspora Museum Open to the Public

By Zack Frink

The Modern African Diaspora Experience (MADE) is now live for the public to visit. The online museum is the brainchild of Joyce Barnes, an associate professor of English at Sinclair Community College, and her co-founders, Karol Brown, Kathy Banks and Esu Ma'at.

"MADE is an online platform for people interested in the African-Atlantic Diaspora," said Barnes. "We're always aware of disasters, unrest in the Caribbean, South America, North America. This platform will celebrate what's going on with artists, busi-



ness owners, everyday people, students."

MADE experienced a few setbacks along the way as the team had to

delay its launch to the end of August due to a lack of resources to produce content. "I wanted to make sure we had content devel-

oped or linked for each of our subpages, so we needed more time to turn that around," she explained.

Continued on Page 5

By LaTonya Victoria Staff Writer

This week marked the start of a brand-new event entitled Dayton Black Restaurant Week. I asked Jamila Briscoe who is the creator of the Dayton Food Diaries blog and the Dayton Black Restaurant Week, to tell me a little bit about the event. Jamila replied, "Dayton Black Restaurant Week came about from my desire to host an event where we highlighted Black-owned food-based businesses in the Miami Valley (food trucks, brick and mortar, and online). This would be an event where everyone would be highlighted at once". Jamila explained to me that this is the first year and there were eleven participants. She said this of the turnout so far, "It's a great turnout this year. I'm really excited for all the participants. I've gotten a couple of messages already saying people have been placing orders. It seems like



the response has been extremely positive thus far." I asked Jamila how to find the offerings of the participants. She said, "The best way is to check their Facebook pages throughout the week. During check out, there is typically a code if you are ordering online or if in person. Just make sure that you mention that you are participating in Dayton Black Restaurant Week, 2020, and you would like the associated discount?"

I spoke to participant Bill Miller Jr. who is the

President and CEO of Grind House Coffee and Tea Company located inside the Meijer store in Huber Heights. I asked why he wanted to participate in this event and he responded, "We wanted to participate because it was crucial to get the word out about Black-owned restaurants in Dayton, Ohio, because we're actually overlooked sometimes. There are some great ones. I think it's time to get our due in being recognized around the city." I asked Bill if there was anything

else that he would like the readers of the Dayton Weekly News to know about his business. He said, "We are aggressively expanding in the next six months to bring multiple locations in the Miami Valley."

Jamila encouraged us to participate by saying, "Check out the participants. Try something that you've never tried before. There is literally something for everyone during this event. Whether you like spicy food, non-spicy food, or if you have a baby at home. As far as my blog, Dayton Food Diaries, I go around to a lot of restaurants and businesses throughout the entire city. If you have a business and I haven't had a chance to stop by, reach out to me. If you are looking for food suggestions or if you are hungry and looking for a place to eat, scroll through and maybe you'll find something that you like."

Below is a full list of participants in Dayton Black Food Week as of the time of publication:

- Wholly Grounds
- Grind House Coffee and Tea Co
- Taste of Jamaica
- Twist Cupcakery
- Nayana Eateries
- Bless me Sweets
- Taste-T Love
- Baby Food
- Soca Food Truck
- Sprouting Dreams
- Rich Taste Catering
- Frutta Bowls
- The Cookie Joint

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Around DAYTON

Miami Valley Weather

Friday
Partly Cloudy
High 68
Low 45



Saturday
Mostly Sunny
High 67
Low 43



Sunday
Sunny
High 71
Low 45



5 day Forecast

Monday
Partly Sunny
High 74
Low 45



Tuesday
Partly Sunny
High 77
Low 51



Native Tree Seedling Giveaway

Five Rivers MetroParks will be giving away thousands of native tree seedlings to help reforest areas that were damaged during the 2019 Memorial Day tornadoes.

Tree seedlings can be picked up in the parking lot at Wegerzyn Gardens MetroPark, 1301 E. Siebenthaler Ave.

FRIDAY, SEPT. 18 – 3 TO 7 PM

SATURDAY, SEPT. 19 – 8 AM TO NOON

Tree seedlings will be distributed in a drive thru-style pick up. Community members will be able to select up to three seedlings from a selection of 20 native trees. Tree seedlings will come in easy-to-handle containers with directions on how to plant and care for them. MetroParks staff will be on site to help with tree selection and answer questions. Trees will be available on a first-come, first-served basis.

For more information and to see a list of the available tree seedlings, along with information about each species:
METROPARKS.ORG/HEALING-NATURE



What's The

WORD

On The Street

Will They Cast Their Vote?



Diana Alexander



Jamila Briscoe

By LaTonya Victoria
Staff Writer

Millennials and Generation Zers have experienced a lot in their lifetimes. Many were born during the aftermath of the terrorist attacks on September 11, 2001, have lived to hear their parents speak about an up and down economy, mass school shootings, and now a global pandemic. According to voanews.com, young voter turnout will play a major role in the 2020 Presidential election between President Donald Trump and Democratic challenger Joe Biden. There's a number of younger voters who aren't excited about either presidential candidate choice and don't plan to cast their ballot. I asked several people from the Miami Valley what they would say to those voters and received a variety of responses.

Diana Alexander, who is an entrepreneur and co-owner of Dayton Financial Group, replied, "I personally think that a person should consider voting because our forefathers died for us to have the right to vote. We were not able to vote. Most people do not understand that our grandparents and great grandparents died so that we could vote now. I think that it is disrespectful to them if we don't vote."

Jamila Briscoe is the creator of the local food blog, Dayton Food Diaries, and helped to put together the Dayton Black Restaurant Week, which is this week, said, "For those people who are on the fence about voting, voting is extremely important weather it's on the presidential level or the local level."

5th St. & S Keowee St as one. Everyone empowered one another while being in the light of the black lives matter movement. Although some people didn't approve of "The March", there were many that did. One of the organizers, Wyatt Paul, states, "The March went great! It's good to teach people what's right at a young age compared to when they're older. That's why we chose to do a youth rally. I hope the rally inspired other people to stand up for each other."



Organizers (l to r) Wyatt Paul and Audrey Cook

It was definitely an eye opener to some and gave a voice to others. Yolanda Simpson, Black Lives Matter Miami Valley, states "I was of course excited that a young

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DPS Students Hold Youth Rally

By: Destiny Glenn
Young Ladies Aspiring Greatness Contributor
On Sunday August 20, 2020, YLAG had the opportunity to attend a YOUTH RALLY organized by Audrey Cook and Wyatt Paul. YLAG member, Jayln Cummings, gave an empowering speech about how black lives matter. Black and white participants marched alongside each other on E

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- ARE HOMELESS
- CANNOT VOTE IN PERSON
- DO NOT HAVE A STATE ID

Health

Featured Health & Beauty

Colon Cancer is Preventable, Though African Americans Have Lower Screening Rates and Higher Mortality

By Cindy George

Chadwick Boseman's death shines a light on younger Black people with advanced disease

"Black Panther" star Chadwick Boseman's death in late August, at age 43, focused attention to the unfortunate intersection of colon cancer in younger patients and its disparate impact on African Americans.

His family posted a statement about his passing on social media, explaining that Boseman learned he had Stage 3 colon cancer in 2016 and that the illness had progressed over four years to Stage 4, the most advanced.

That means the sought-after leading man knew he had cancer in 2017 when he filmed the 2018 superhero movie, which would become a billion-dollar blockbuster. The eminently talented actor also portrayed real-life Black icons dur-

ing his career, including U.S. Supreme Court Justice Thurgood Marshall, barrier-breaking athlete Jackie Robinson and "The Godfather of Soul" James Brown.

According to the National Cancer Institute, colon cancer is the second-leading cause of cancer deaths in the United States with rising rates among people under 50.

African Americans are at an increased risk of colorectal cancer compared with other racial and ethnic groups. Black people also are more likely to develop colorectal cancer at a younger age and are more likely to have an advanced stage of disease when diagnosed.

That's a challenge because the U.S. Preventive Services Task Force recommends screening beginning at age 50, though some groups – including African Americans – are urged to start earlier at age 45.

That "screening" means a colonoscopy. And let's be real: The colonoscopy is probably nobody's favorite medical screening, but it's necessary and lifesaving. A probe traveling through your rear end and your large intestine looking for signs of trouble ahead is the way physicians identify polyps or abnormal areas that could lead to cancer.

In this Q&A, Dr. Angela McGee, a gastroenterologist at Kelsey-Seybold Clinic in Houston, offers more details about colon cancer prevention and screening. She earned her medical degree from Morehouse School of Medicine in Atlanta and completed her internship and residency in internal medicine at The University of Texas Health Science Center at Houston (UTHealth). McGee also finished a fellowship in gastroenterology, hepatology and nutrition at UTHealth and MD Anderson Cancer Center.

Q: What's the most im-



Dr. Angela McGee, Gastroenterologist at Kelsey-Seybold Clinic

portant thing Houston Forward Times readers should know about colon cancer?

A: The most important thing to know about colon cancer is that there are cases of patients who have colon cancer with no symptoms at all. It's very important to stress the importance of routine colon cancer screenings to catch these cases early to prevent any further complications. I think it's important for people to understand the importance of screening, to discuss the screening guidelines and to understand this is a condition that could be, potentially, curable. When you think about the screening we do for other types of cancer, like breast cancer and prostate cancer and cervical cancer, those things detect cancer after it's already developed a lot of times and every now and then we can find some precancerous lesions that can be caught. Colon cancer is not unlike any of the others. Once you find a polyp that may be precancerous or an early cancerous polyp, if that polyp is removed at the time of the colonoscopy, then you're pretty much preventing someone from developing colon cancer. That's something that people need to understand and maybe that would encourage them to have a screening colonoscopy where otherwise they may not have it.

Q: Have you had more patient inquiries since Chadwick Boseman's high-profile death?

A: A lot of patients are mentioning the fact that we've had a celebrity who passed away from colon cancer at a very young age

who happens to be an African American man. That's been brought to my attention many times by patients. I've had quite a few calls from my nursing staff mentioning that people are calling in with questions.

Q: National stats show that colon cancer patients are tracking younger. Have you seen that trend during your 20-year career?

A: Yes, I have. Not only colon cancer, but we are finding more advanced colon polyps in patients at younger ages. That's why anyone who comes in and wants a colonoscopy just for screening, even without symptoms and despite their age, I never discourage them from doing that because you never know. My youngest patient with colon cancer was an African American lady who was 27 and when I scoped her, she already had metastatic colon cancer and no family history. That was several years ago.

Q: What is metastatic colon cancer?

A: Metastatic is if it's already spread to other organs outside of the colon or if it's involved in the lymph nodes surrounding the colon. That's Stage 4. End stage. The goal with colon cancer and treatment is to catch it early before it spreads, when it's more difficult to treat.

Q: Tell me about your career as a gastroenterologist.

A: I've been practicing gastroenterology here at Kelsey for 20 years. I started in August 2000 just after my fellowship training at The University of Texas in the Texas Medical Center. It's a very large, community-based GI (gastrointestinal) practice. I treat all different types of GI illnesses – everything from rectum bleeding, reflux and abdominal pain to liver disease including Hepatitis C, cirrhosis and other chronic liver disease.

Q: What are some common symptoms of colon cancer?

A: Some symptoms they could experience are changes in bowel habits, rectal bleeding, abdominal

pain, new onset constipation, sometimes diarrhea – any of those types of things could be signs of early colon cancer.

Q: How do lifestyle and environment impact colon cancer?

A: The lifestyle preventive measures are kind of controversial in that just because you follow these lifestyle guidelines doesn't mean that you absolutely will not develop colon cancer. Things that possibly have been shown to increase the risk are being overweight, smoking, eating red or processed meat, low-fiber diet, lack of physical activity – those things are definitely concerning factors that could potentially increase the risk for colon cancer.

Q: Explain the different screening recommendations for certain populations.

A: It's definitely been recommended that African Americans have a screening colonoscopy at the age of 45 rather than 50 because we know that African American patients see a higher mortality rate with colon cancer, clearly a higher incidence of colon cancer and the survival is a lot lower in African American patients who develop colon cancer. That's not something new. Early screening is definitely beneficial. The problem is that the insurance sometimes doesn't pay for it. That's when we really have to depend on our GI organizations like the American College of Gastroenterology and the American Gastroenterological Association to hopefully continue to encourage insurance companies to cover those screening exams a lot sooner. Most patients – when they present for symptoms – the insurance will usually pay for it, but sometimes it's a higher co-pay. Once you turn 50, those are done for patients who have no symptoms at all who just need a routine screening.

Q: What challenges do you face in convincing people to have a colonoscopy?

A: I can't tell you how many 50-year-olds I've seen who have insurance and have access who still say they don't want a colonoscopy. Not only are you struggling with the patients who need it and want it who can't get access to it, but you also struggle with the people who do have access who refuse it. The problem becomes convincing that person that they really do need to have this test done and that's something that I deal with on a daily basis, believe it or not. There are a lot of misconceptions about the colonoscopy and the whole process. You are sedated. Most people go to sleep and wake up when the procedure is done.

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Editorial & Comments

Commentary

The Fierce Urgency of Now is to Vote in November



By Dr. James B. Ewers Jr.

“One nation under God, indivisible, with liberty and justice for all.”

That is our country’s pledge. Now, more than ever, we have the fierce urgency to live it by voting in the coming weeks.

We have had times in life where choices that we made determined the outcome. All of us can name enough occasions where our direct actions had a direct impact.

America has come to another watershed moment in its history. The month of November looms large. Yes, we will celebrate Thanksgiving with family and friends. And of course, Black Friday sales will be running non-stop in stores and online. While important and time-honored, nothing will be more important than us voting in November.

This moment must not find us lacking or making excuses.

Derrick Johnson, president of the NAACP said, “We have racism emanating from the White House.”

We know this to be true, but will that compel and propel Americans to vote. For example, Mr. Johnson wants Black voter turnout to increase 5% over 2016.

It is a well-documented fact that African Americans had a low voter turnout in the last election. Did we not vote for Hillary Clinton because we thought she did not need our votes?

I believe that was the case for some of us.

Everyone must vote!

For example, 61% of naturalized citizens live in just five states. Those states are California, New York, Florida, Texas and New Jersey. It is the thinking of many pundits that Florida is a battleground state. If you are an immigrant, having come to America, you have a birds-eye view of what is happening here.

It is my opinion that you may have a loved one or friend who has been caught up in immigration mania.

This is all the doing of Mr. Trump, President of the United States of America.

Another group that will have a defining role in this year’s election will be independent

voters.

Jeffrey Jones, Gallup Poll’s senior editor says, “There are the people who don’t change their votes, no matter what, but the country is not as polarized as people think. Independents make up the largest group of Americans, and these people are people who can be more easily swayed. They are open to persuasion.”

This block of voters will carry major weight.

A closer review of independent voters shows that 35% of Americans under the age of 30 say they are independent, according to the Spring 2020 Harvard Youth Study.

Ellen Moorhouse, deputy director of a political action group said, “Personally, I have never really felt either major party represented my interest.”

The prognosticators and fortune tellers have a prediction on who will win the 2020 presidential election. They have convinced some of us already about who will win.

I know this, and that is,

we must vote in November.

Another four years of what we already have is unacceptable. Our standing in the world community is a mess. The nation’s economy is a hot mess. Race relations in America are at their lowest point. We are being laughed at by the world, we cannot find a job, and we are afraid to leave our homes.

America, turn off the snooze button and sound the alarm. The upheaval that we find ourselves in these days is because of the current administration.

I believe that there are enough Americans who voted in the dark the last time and now will vote for the Biden-Harris ticket.

Dr. Martin Luther King Jr said, “I can never be what I ought to be until you are what you ought to be. This is the way our world is made.”

So, can we depend upon each other to vote on November 3rd?

Yes we can!

Something to Consider:

Do You Think That It Is Time to Push the Reset Button for Our Lives?

By: Brenda Cochran
Contributing Writer

When one thinks about it, God designed all of us to think, feel and act in a particular way, but it appears that we have walked away from the fact that even though we have received all of these amazing things, that we have, we’ve messed up our universe. As a result God or whatever your higher being is, has pushed the reset button on our lives which is able to perhaps give us hope and love for a better life.

In the Garden of Eden, we decided to just look around God’s way of thinking, listening to the serpents and then disobeying God’s instructions on how we should live our lives. We, and the universe, have been ruined, but we have been rescued by our higher power.

One of the things that is being done through Jesus is hitting the reset button for our lives. And what happens? We get a chance to start anew with a new heart and a new mind that is being transformed back to the way of thinking prior to so much unrest and unhappiness in our lives. Eventually, God will hit the reset button for all of the universe, but don’t you think that we can hit the reset button for our own lives?

If you sit and think about the fact that there are so many people who are feeling hopeless or trapped because they



Brenda Cochran

have no idea about the current state of isolation, social distances, and the general fear that many have in contracting the COVID-19 virus. If you read the paper and watch television, there are daily frustrations from people unable to work, being able to come and go as they please, the inability to spend time with family and friends and so much more. At the time, we see the selfless dedication of the medical community who put their health and the health of their families on the line everyday around the world.

What we think about doing during these unconventional times, it does give us some time for self-reflection, to keep our priorities in our minds, to discontinue racing through our days and not thinking about others. I think that many will agree that this time that we have been given allows us time to push the reset button on our lives, and to really fully understand those things that

are important and what isn’t.

Remember, people around the world are experiencing the same kind of fears, the same panic and the same uncertainty. So maybe if we all have the responsibility to do our part by following what the professionals encourage us to do – we just may be able to get in the game of life and think of more than ourselves; we just may become a better person.

Don’t you think it would have been amazing if we had predicted the magnitude in which we are living today? But, many of us are still here and are hopeful for a better tomorrow.

Whenever you need to make an emergency trip to the store, think about putting a lot of detail on how you can carefully return to your home. We can also take advantage to learn a new ability or sharpen the ones we already have. What we want to do is to become the best version of ourselves. You must admit – we have enough time to do it.

This new world has definitely changed our way of thinking, living together and treating each other.

We should not be afraid to start over. It’s a new chance to rebuild what you want.

Opinion

We Shall Overcome: Black Voter Suppression In 2020

By Sybil Wilkes

WE THE PEOPLE... of the United States of America are less than seven weeks away from what President Barack Obama and former First Lady Michelle Obama have called “the most important election in the history of our country.” They may have not been the first to make that proclamation, and as Nov. 3rd approaches, expect many others to join in that chorus. Also, make no mistake, such a warning applies all the way down the ballot. It is vital to vote not merely for the election of the president but also for legislative and judicial candidates as well.

However, there is an elephant in the room looming and casting a shadow (shade?) over our democratic election process. The specter of voter suppression and outright voter nullification is more than a legend or rumor. There is a horrendous history of such oppressive chicanery and one does not have to go back to the Post-Civil War Reconstruction era or even to the late 20th century.

Such tactics (including manipulating the U.S. mail delivery process) are still very much in effect and a large part of overall political strategy utilized



more often than not by... those elephants.

There are very recent instances of attempts to suppress voting at both the state and federal levels and since Emancipation, those suppressed, nullified, denied and purged from the voting process are acutely targeted and disproportionately look like us (non-White, predominately Black citizens).

Therefore, we stand the chance of having two issues: one, overcoming obstacles set before us to vote, and two, having a candidate that actually represents our interests. Such are the challenges. However, we cannot be turned back or away by these would-be road-

blocks. Awareness, preparedness and an effective action plan can thwart the seditious intent of those enemies of fairness and equality.

It is with that in mind that I urge us all to ensure that we are registered, know where to vote, and on election day secure transportation to the polls, take our medicine, wear comfortable clothes, pack a snack, and be prepared to wait in line and practice patience. Also, for those of us who will be participating in mail-in voting, please make sure you have plenty of time to obtain your ballot and mail it in. Remember, knowledge and information of the process will combat any counter forces.

On behalf of proactive citizens, we strongly urge each state’s Secretary of State and/or election administrators to ensure the integrity of the voting process and access to the electoral apparatus. Let us all demand of those officers in our respective states, that they exercise their power and assuage the concerns and fears about this most consequential election by employing effective and preventative action.

Further, in an effort to galvanize and mobilize the community, please join me in working in conjunction with “The Divine 9”, the partnership of the historically African American Greek letter sororities and fra-

ternities, which represent a membership of over two and a half million civic-minded Black women and men. I will be hosting a Divine 9 Roundtable featuring the presidents of each organization to discuss a strategy to inform, empower, and activate our community’s voting base. Please be a part via YouTube and Facebook Live @sybilwilkes, Tuesday, Sept. 15, 2020, @ 7pm ET/6pm CT/4pm PT.

And please remember, if our vote doesn’t count, why do they do so much to suppress it?

Be Informed, Be Empowered.

Classified

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Sealed proposals will be received in the office of the Director of Procurement, GREATER DAYTON REGIONAL TRANSIT AUTHORITY, 4 S. Main Street, Dayton, OH 45402, for the following:

Legal Notice: RFP GD 20-18

Title: Architectural/Engineering Professional Services

Due Date: 10/14/20 at 2:00 p.m.

Copies of the Request for Proposal are available from the office of Director of Procurement, RTA, 4 S. Main Street, Dayton, OH 45402 or online at <http://proc.greaterdaytonrta.org/>. All proposals must be submitted in accordance with requirements set forth in the RFP.

Deborah Howard
Director of Procurement

INVITATIONS FOR BID

Sealed bids will be received in the office of the Director of Procurement, GREATER DAYTON REGIONAL TRANSIT AUTHORITY, 4 S. Main Street, Dayton, OH 45402, for the following:

Legal Notice: IFB GD 20-20

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Deborah Howard
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Entertainment

Audiences Across The Country Urged To Get Into Good Trouble

Nationwide watch of documentary about John Lewis, plus virtual conversation with national civic leaders, slated for September

DAYTON LIVE invites the Miami Valley to join in a nationwide watch, in collaboration with over 60 of the nation's arts and cultural institutions, of the riveting new documentary John Lewis: Good Trouble, which looks at the impact of Representative John Lewis' life and work. Then, on Sept. 21, join a live, interactive online panel discussion about Lewis' history and impact on the social justice struggles of today.

Rent The Film

Representative John Lewis of Georgia – Freedom Rider, Congressman, and Presidential Medal of Freedom honoree – served the cause of social justice for decades, both as an elected representative and as a groundbreaking activist who fervently believed in getting into “good trouble, necessary trouble” for the cause of racial equality. The film John Lewis: Good Trouble celebrates Lewis' 60-plus years of activism and legislative action on civil rights, voting rights, gun control, health-care reform, and immigration, through rare archival footage and exclusive interviews with the late Congressman.

The film is available for rent now from Magnolia Pictures at <http://bit.ly/GoodTroubleDaytonLive>. When renting the film through the special link, \$5 of your \$12 rental fee will be donated to Dayton Live.

This special rental of the documentary also includes two extra features: A film of an interview Congressman Lewis gave to Oprah

Winfrey shortly before his death earlier this year, as well as a one-hour panel, recorded in July, between the documentary's director, Dawn Porter, and two of Lewis' fellow original Freedom Riders, Dr. Bernard Lafayette and Dr. Rip Patton.

Join The Discussion

After screening the film, audiences are invited to join a live, interactive online panel discussion about Lewis' history and impact on the social justice struggles of today on Sept. 21. Panelists include film director Dawn Porter; Ras J. Baraka, Mayor of Newark, N.J.; Khalil Gibran Muhammad, Professor of History, Race and Public Policy at Harvard Kennedy School and Director of the Institutional Antiracism and Accountability Project; and Lonnie G. Bunch III, Secretary of the Smithsonian Institution, who worked extensively with Lewis to establish the Smithsonian's National Museum of African American History and Culture.

The free virtual conversation takes place at 7 p.m. on Monday, Sept. 21, 2020 on Zoom. Registration is available at <http://bit.ly/GoodTroubleZoom>.

The online conversation and coordinated effort amongst the country's performing arts centers is produced by the New Jersey Performing Arts Center (NJ PAC) of Newark, N.J. This event is part of NJ PAC's ongoing initiatives designed to offer both a greater understanding of current racial disparities and a forum for learning about the actions all citizens can take to advance the cause of equality.

“As a Freedom Rider, as a member of Congress, as a human being, Representative Lewis fought for

social justice throughout his life,” said Ty Sutton, Dayton Live's President & CEO. “Participating in the streaming of John Lewis: Good Trouble is one way Dayton Live can use its resources to make sure Black voices are heard right now. What makes this streaming opportunity different is the interactive panel on Sept. 21. Participants will learn even more about Representative Lewis' life and how his experiences are shaping today's social movements.”

Dayton Live is the region's home for arts, culture and entertainment. Our mission is to strengthen community engagement in the arts through inspiring performances, educational opportunities, and world class venues: the Benjamin & Marian Schuster Performing Arts Center, Victoria Theatre, The Loft Theatre, and PNC Arts Annex. We present a wide variety of arts and entertainment events, including the best in touring Broadway, family shows, concerts, comedians, school day performances, and so much more. In addition, we offer Dayton Live ticketing services and The Arts Garage. DaytonLive.org is the official ticketing source for all performance presented in Dayton Live venues. Dayton Live is a nonprofit arts organization, receiving funding from a variety of public and private sources, including the Montgomery County Arts and Cultural District and the Ohio Arts Council. The Ohio Arts Council and The National Endowment for the Arts helped fund this organization with state tax dollars to encourage economic growth, educational excellence and cultural enrichment for all Ohioans.

Modern African Diaspora Museum Open to the Public... Continued from Page 1

Despite the setbacks, MADE's team was able to adapt and rise to the occasion. “We worked through the week and on weekends,” said Barnes. “We put a process in place to file and track submissions while using technology to expedite that process.”

MADE's launch is dedicated to the memory of Chadwick Boseman, known for his lead role in Marvel's “Black Panther,” who died three days before the museum's debut. “There would be no MADE if it weren't for the movie ‘Black Panther,’ so losing Chadwick Boseman was just heartbreaking,” she lamented.

Outside of the special

dedication, paintings by Patricia Culbreth are a favorite for Barnes. “She paints an alternate image of iconic photos from America's brutality toward African Americans,” she reflected. “They are striking images, and her interview [on the Culture page] explains how she came up with the idea.

Another one of Barnes' favorite parts of MADE is the “Learn from Kids” video series where students in grades K-12 submit a video sharing what they've learned or their experiences in school. The first video was edited by her 13-year-old granddaughter.

People visiting MADE

have a lot of special content to look forward to in the coming months. Notable content coming to MADE include a Diasporapedia — an encyclopedia of the history, culture and people of the 40+ countries featured on the website — a short film about this year's Juneteenth and a podcast about Brazilian entrepreneurs.

In an effort to build its audience, MADE is offering free memberships during September and a chance for members to win \$50 to \$100 gift cards to our MADE affiliates and the MADE store.

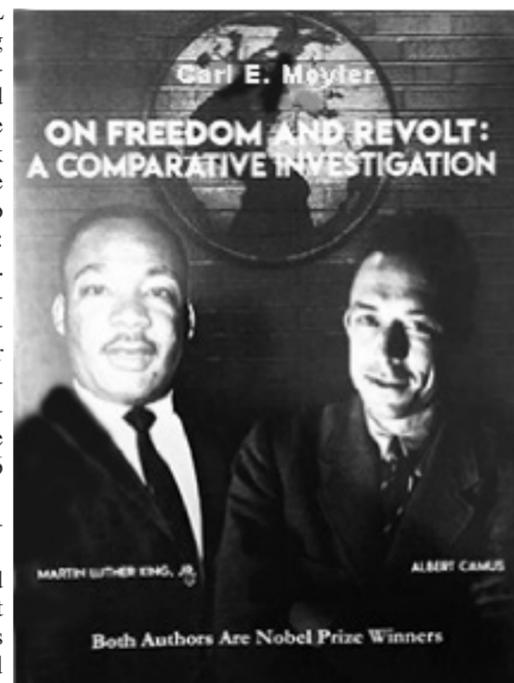
On Freedom and Revolt: A Comparative Investigation

A powerful CIVIL RIGHTS BOOK dealing with injustice, racism, oppression, hate, murder and war interlaced with love and brotherhood. The book is presented through the literary writings of two civil rights champions: Dr. Martin Luther King, Jr. (American) and Albert Camus (French). The two writers use twelve (12) of their works to expresent twenty-one recommendations/solutions (21) to heal world race problems. See chapters 5&6 in the book.

These are 6 of their recommendations:

1. The people of the world are obliged to recognize that there are common values existing and needed by all human beings. These values include life, freedom, justice, love, peace, happiness, food, shelter, and livelihood. Long term oppression of these values can cause revolt
2. Violence is not a successful operational means of settling differences, and it creates as many problems as solutions. Violence begets violence. However, militant non-violence has a known track record of success
3. The dream of freedom must become a dream that can be equally shared and hoped for by all ethnic groups in the world.
4. The life of every God created human being is valuable. A true understanding among people requires that we see each other as human beings first with race, skin color, sex, origin, religion, economic status as secondary.
5. Business and personal wealth can be shared and directed to other uses by being utilized to alleviate the suffering grievances, and hardship caused by poverty.
6. The solidarity of people of good will working together against such plagues of life as tyranny, injustice, war, racism, murder, poverty, discrimination, hate, holocaust and ethnic supremacy must be persistent, ongoing and non-stop if changes for the better will take place. Otherwise, plans for change will be words and promises without ongoing implementation!!!

This book can be purchased at Barnes & Noble, Books-A-Million, Readersmagnet and on Amazon.



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Bible Study.....11:00 a.m. and 6:00 p.m.

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Bible Study - Wednesday.....7:30 p.m.

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Religion

DPS Students Hold Youth Rally...
Continued from Page 2



Youth Rally participants

person wanted to get involved and agreed to help. It was important however that Audrey and Wyatt take the lead and we were to follow their vision. I was impressed because they both were extremely shy but incredibly determined to show their solidarity. The young people stated that they wanted to see change and to educate other youth on racism. The theme was to stand up for justice and against racism. I thought it my responsibility to provide them a platform to speak their truth and hopefully



Jalyn Cummings (speaker)

it inspired them to continue their activism however they choose to express themselves." This, overall, was a beautiful site to see, It is hopeful to see the world move forward and fight back against the negativity in the world.

CONNECTING SOUL II SOUL: One Lord, One Earth, One Race 09142020



Pastor/Chaplain Pamelaajune (Pj) Anderson, D.Min.
Lt. Commander (RET) USN Chaplain Corps
TFAM National Veteran's Support Chaplain
Certified Peer Support Specialist

NOW, TODAY, IS THE DAY OF HOLY SPIRIT GRACE, WISDOM, AND AWARENESS. BE STILL AND LISTEN TO HEAR HER VOICE

"The earth is the Lord's, and all its fullness, The world and those who dwell therein. Psalm 24:1

BE A BLESSING

PRAY OFTEN. BE KIND. GIVE THANKS.
DO GOOD. HAVE COURAGE.
LEAD WITH LOVE. PRACTICE PEACE.
BE THE LIGHT. WORK FOR JUSTICE.
ENCOURAGE OTHERS. BE JOYFUL.

"DEAR GOD, I worshipped with the world-renown Sandra Crouch yesterday. She is the twin of the late André Crouch and founding Pastor of New Christ Memorial, Los Angeles. The music and the message were incredible. We know there is no such thing as coincidence (happenstance, mishap) among believers. I remember getting a 'friend request' from her several months ago. I thought it was someone using her photo like people use former President Obama's image. As I was catching up on my messages last week, I took the opportunity to ask, "are you THE Sandra Crouch or someone using her photo?" She replied, "Haha, I am she." And she invited me to her service. I'll come back to this."

I promised to share my thoughts on The Ultimate Process of Deception a couple of articles ago. This subject of deception is a segway into Pastor Crouch's message. She spoke of all the bad news we hear every day: Lies and more lies from political leadership, dismantling automatic mail sorters, removing mailboxes from communities, suppressing voter rights, disregard for the one earth, and calling fallen service members "suckers and losers." These acts of hatred are the opposite of love-actions. There is a cloud of deception (dishonesty, fraud, and betrayal) blanketing the United States, Inc.

Pastor Crouch also spoke of Good News, and the five benefits of KNOWING that God is with us: (1) "I will be with you, day after day, to the end of the age." Matthew 28:20. (2) "Nothing, you see, is impossible with God." Luke 1:37. (3) "And when the Holy Spirit comes on you, you will be able to be my witnesses...even to the ends of the world." Acts 1:8. (4) "For I know the thoughts that I think toward you, says the Lord, thoughts of peace and not of evil, to give you a future and a hope." Jeremiah 29:11. (5) "Anyone who does not love does not know God, because God is love." 1st John 4:8.

As far as the haters go, I'll add, "Make no mistake: God can't be mocked. What you give is what you get. What you sow, you harvest." Galatians 6:8.

O, a note about "those who dwell therein," Psalm 24:1. There is one race – the human race.

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Sports

Volleyball Tournament Raises Money for High School Seniors; Golf Outing Next for Dayton High School Sports



Charna Williams (R), Desiree Tims (M), TJ Smooth (L) talk on set at S.E.Live365 Volleyball Tournament.

S.E.Live365 and Dayton HS Sports held a sand volleyball tournament and listening party to raise money for HS senior student athletes at Settlers Volleyball Club last weekend.

The event was very nice as players competed in sand volleyball. Despite not hitting the fundraising goals for the event, it turned out to be

a big success as a bevy of local celebrities came to support the cause.

Desiree Tims, one of the politicians who is running for a spot on the board, and was endorsed by Presidential hopeful, Joe Biden, made an appearance during the event.

Charna Williams and TJ Smooth, Hot 102.9 radio mainstays over the years, also came and hosted.

With sponsors such as Dr. Tanisha Richmond (Rich Feet) and Morgan Holley (Holley Realtor), the event had a great vibes.

They were able to raise over \$1,200 over the course of the day. While the goal was \$2,500, we did start this process, and the team was pleased with the outcome. With more events to come, this was a great start to building a

serious program of raising money for the senior student athletes who qualify.

“We’re very fortunate to be able to help the youth have opportunities that they would not usually have.”

Deon Cash, the CEO of Selive365.com and Dayton HS Sports, stated. He said, “We understand how COVID-19 has crippled the sports world, but no matter what, we must push forward, all the while being smart during this tense time.”

Look for Dayton HS Sports to launch a golf outing in October as Deon Cash and the team get ready for their next challenge.

Follow Us on the Journey!
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Event Host Deon Cash (R) with Music Guest Vanity Lacey

Top Headlines and Weekly Recap for Week 3 in the Football Landscape in the Miami Valley

Big Plays, defense help Undefeated Springfield pass Fairmont

After a Tank touchdown (TD) to tie the game at 7, Springfield would go on a 20-0 run to take control of the game and defeat Fairmont 27-21. While Fairmont dominated the ball, Springfield made all the plays to seize the momentum early. Tae’Sean Smoot, the All-State Candidate, threw for a TD and ran for another TD as the Cats move to 3-0 in the season.

Wayne stops Elks despite Chase Harrison’s big Game

After watching Chase Harrison put on an exhibition for almost three quarters, Wayne quarterback (QB) Cam Fancher had seen enough. Centerville had pulled out to a 23-14 lead late in the third quarter, and it was looking as if the Elks would push towards a victory. Chase, a junior D-1 prospect, had thrown his third TD, and seemed to be in complete control.

Cam Fancher, the Georgia State commit who was having an average game at best until then, showed why he’s one of the best QBs in Ohio as he directed the Warriors on two huge game-salvaging drives, and the Warriors rallied to defeat Centerville 28-23.

Cam showed his clutch gene and why Wayne has a chance to go deep in the playoffs, by completing a 35-yard pass to Bryan Kinley with 15 seconds left. With the win Wayne moves to 2-1 while Centerville drops to 1-2.

Stebbins Outlasts Xenia to start 3-0

Last year Stebbins got blown out against the Miami Valley League champions. This sea-

son, they took the reeling champs best shot, as Xenia jumped out to a 16-3 lead. But Player-of-Year Candidate and Indians QB Nate Keller lead the troops back as he threw two TD passes to wide receiver (WR) Dalton King, and rising running back (RB) Marvelous Rutledge finished off the Bucs with a late TD to give Stebbins a big win 26-23. Stebbins moves to 3-0 for the first time in decades. Meanwhile, Xenia drops to 0-3.

Caden Rice and Markus-Alen lead Bolts to a easy win over Beavers

Caden Rice and Markus Allen and the Northmont team was too much for Beaver Creek to handle, as the Bolts improve to 3-0 after a big win. Caden scored a TD and Markus threw three TDs in the

42-8 rout.

Alter comes out strong to get first win on season

Alter smacked Middletown Fenwick to 49-12 to get their first win of the season. The Knights were regarded as one of the top teams in the area. However, they haven’t played up to their expectations. This moves them to 1-2 on the season.

Top Players of Week 3:
Markus Allen, WR Northmont
Tae’Sean Smoot, QB, Springfield
Chase Harrison, QB Centerville
Jeremy Holloway, S-WR Stebbins
Caden Rice, QB Northmont

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PLANNING for a SMOOTH TRANSITION Eight Steps for a Business Transition... Continued from Page 1

well-documented processes and procedures are in place.

2. Organize your financial statements. Make sure your financial record keeping and reporting are transparent and easy to evaluate. As you think about making your business more professional, look for clear lines of separation between personal and business expenses.

3. Develop formal strategic plans. Start with your business' core competencies. What is your long-term vision? What is your strategy to diversify your customer base? How will you continue to grow and expand?

Have a strategic plan for each key area of your business, such as sales, marketing, operations,

technology, finance and legal. Know how your business is valued in your industry and look to boost the key metrics.

4. Create business succession and contingency plans. Prepare formal succession plans and communicate them to your leadership team. Decisions around who takes over and how he/she can be essential to the survival of your business.

5. See that legal records are in good order. Are your legal contracts in order? Are your employee procedures and agreements solid, with a change in control in place? Are there any environmental, compliance or regulatory issues that need your attention? Is there a chance to extend lease agreements or take

a closer look at real estate holdings? Is your intellectual property adequately protected?

6. Secure your leadership team. Be certain you have a leadership team that is ready for a smooth transition when the time comes. The next owner of your business will look for a strong leadership team that will stay with the business through the transition period or longer.

7. Consider a formal board of directors with outside members. Establish an advisory council or a formal board of directors. Look to include outside members who own or have owned successful private companies.

8. Minimize your business's reliance on you. Many business owners

are justifiably proud to be the leading driver of sales and revenue. However, to truly drive a growth strategy, you need to make the business less reliant on you.

Each business is different and preparing for a transition is a complex process. Start thinking about how you can maximize the value of your business today.

Source: UBS Business Owner Insights Report, September 2018

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